

2024 County Matrix Ordinance for Salaries and Wages

BE IT ORDAINED THE INDIANA LEGISLATURE ADOPTED I.C. 36-2-3 WHICH ESTABLISHED THE PULASKI COUNTY COUNCIL AS THE GOVERNING FISCAL BODY OF PULASKI COUNTY; AND

WHEREAS, I.C. 36-2-5-3 GRANTS THE PULASKI COUNTY COUNCIL THE POWER TO: FIX THE NUMBER OF OFFICERS, DEPUTIES, AND OTHER EMPLOYEES; DESCRIBED AND CLASSIFY POSITIONS AND SERVICES; ADOPT SCHEDULES OF COMPENSATION; AND HIRE OR CONTRACT WITH PERSONS TO ASSIST IN THE DEVELOPMENT OF SCHEDULES OF COMPENSATION; AND

WHEREAS, I.C. 36-2-5-11 REQUIRES THE COUNTY FISCAL BODY TO ADOPT AN ORDINANCE SETTING FOR THE COMPENSATION OF ALL OFFICERS, DEPUTIES, AND OTHER EMPLOYEES AS WELL AS SET THE NUMBER OF DEPUTIES, AND OTHER EMPLOYEES FOR EACH OFFICE, DEPARTMENT, COMMISSION, OR AGENCY; AND

WHEREAS, I.C. 2-3.5-2-10 ALLOWS FOR A DEFINITION OF SALARY AS THE FIXED SALARY OR THE PER DIEM ALLOWANCE WHICH IS TREATED AS COMPENSATION TO THE EMPLOYEE FOR FEDERAL INCOME TAX PURPOSES. THIS ORDINANCE DEFINES SALARY AS A FIXED ANNUAL SET COMPENSATION FOR ALL SERVICES RENDERED BY THAT EMPLOYEE AND WILL ONLY BE USED FOR EMPLOYEES THAT ARE DEEMED EXEMPT FROM THE FLSA (FAIR LABOR STANDARDS ACT). EMPLOYEES THAT ARE DEFINED AS NON-EXEMPT WILL BE PAID AN HOURLY RATE AND WILL BE ELIGIBLE FOR OVERTIME AND COMPENSATION TIME UNDER THE FLSA AS SET FORTH IN THE CURRENT PULASKI COUNTY PERSONNEL POLICY HANDBOOK; AND

WHEREAS, IT IS NECESSARY TO SET FORTH THE APPROPRIATED AMOUNT FOR EACH POSITION SET FORTH IN THIS ORDINANCE FOR AN HOURLY RATE EMPLOYEE, AND IT SHOULD BE KNOWN THAT THE APPROPRIATED AMOUNT FOR A POSITION IS NOT A FIXED SALARY AND IS NOT GUARANTEED LEVEL OF COMPENSATION TO THE EMPLOYEE HOLDING THAT POSITION, BUT IS SIMPLY AN AMOUNT BEING HELD IN THE BUDGET TO PAY THE WAGES OF THE HOURLY RATE FOR THAT POSITION; AND

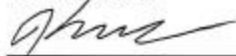
WHEREAS, THE PAY PERIOD FOR PULASKI COUNTY EMPLOYEES SHALL BE ON A BI-WEEKLY BASIS; AND

WHEREAS, A PART-TIME EMPLOYEE SHALL NOT EXCEED 28 HOURS OF WORK PER PAY WEEK; AND

WHEREAS, THE PULASKI COUNTY COUNCIL APPROVES AND INCORPORATED THE PULASKI COUNTY PERSONNEL POLICY HANDBOOK DATED SEPTEMBER 11, 2017 AND AMENDMENTS INTO THIS ORDINANCE. THE TERMS AND CONDITIONS SET FORTH IN SAID POLICY HANDBOOK.

FURTHER THEREFORE BE IT ORDINAED BY THE COUNTY COUNCIL OF PULASKI COUNTY, INDIANA THAT THE ORDINANCE AFFIXING THE NUMBER AND COMPENSATION OF EMPLOYEES OF THE COUNTY FROM THE PERIOD JANUARY 1, 2024 TO DECEMBER 31, 2024, INCLUDING ALL OFFICERS, DEPUTIES, ASSISTANTS, AND OTHER EMPLOYEES WHOSE SALARY OR HOURLY WAGE IS COMPRISED OF FUNDS PAYABLE FROM ANY COUNTY FUND OR BUDGET EXCEPT AS PROVIDED BY I.C. 36-2-5; ARE HEREBY SOLIDLY FIXED AT THE FOLLOWING MAXIMUM LEVEL OF SALARY COMPENSATION SHOWN ATTACHED. ALL PAYMENTS MADE PURSUANT TO THIS ORDINANCE ARE CONTINGENT UPON STRICT COMPLIANCE WITH AND ADHERENCE TO THE PULASKI COUNTY PERSONNEL POLICY HANDBOOK.

PASSED AND ADOPTED BY THE COUNTY COUNCIL OF PULASKI COUNTY THIS 13TH DAY OF NOVEMBER 2023.



Kenneth Boswell



Tim Overmyer



Jeff Richwine



Sheila Hazen Jimenez



Michael T. Tiede



Brad Bonnell



Jerry Locke

Attested by: 

Laura Wheeler, Pulaski County Auditor