

## 2023 SALARY MATRIX - Courthouse Offices (continued)

### RECORDER 1000-0004

|                       |                  | Hire Date |    | Hrly Rate  |         | Fixed Amt Appr Amt |        |
|-----------------------|------------------|-----------|----|------------|---------|--------------------|--------|
| Recorder              | Tetzloff, Marsha | 1/1/1997  | 27 | 10100      | 2010.88 | 52,283             |        |
| 1st Deputy            | TBD              |           | <1 | 10212      | 21.55   |                    | 39,221 |
| Part Time Help (1189) | Johnson, Violet  | 1/10/2022 | 2  | 1189.50100 | 16.05   |                    |        |

### SURVEYOR 1000-0006

|                              |                  | Hire Date |    | Hrly Rate |         | Fixed Amt Appr Amt |        |
|------------------------------|------------------|-----------|----|-----------|---------|--------------------|--------|
| Surveyor                     | Keller, Jennifer | 4/6/1997  | 26 | 10100     | 2010.88 | 52,283             |        |
| Asst Surveyor                | TBD              |           |    | 11400     |         |                    |        |
| 1st Deputy/Drn Brd Secretary | Wilder, Lynette  | 7/17/2023 | 1  | 10200     | 21.55   |                    | 39,221 |
| Part Time Help               | TBD              |           |    | 11501     | 16.05   |                    |        |
| Part Time Help               | TBD              |           |    | 11500     | 16.05   |                    |        |

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### ASSESSOR 1000-0008

|                       |                  | Hire Date |    | Hrly Rate |              | Fixed Amt Appr Amt |        |
|-----------------------|------------------|-----------|----|-----------|--------------|--------------------|--------|
| Assessor              | VanDerAa, Lorena | 1/1/1987  | 37 | 10100     | 2,122.59     | 55,187             |        |
| Assessor - Level III  | VanDerAa, Lorena |           |    | 10602     | +1.37 per hr | 2,500              |        |
| 1st Deputy            | Hickle, Cindy    | 10/1/2012 | 12 | 10200     | 23.04        | 41,933             |        |
| 1st Deputy - Level II |                  |           |    | 10201     | +.55 per hr  | 1,000              |        |
| 2nd Deputy            | Perry, Marcie    | 11/6/2017 | 7  | 10300     | 20.85        |                    | 37,948 |
| 2nd Deputy - Level II |                  |           |    | 10301     | +.55 per hr  | 1,000              |        |
| 3rd Deputy            | Weaver, Danyelle | 4/5/2023  | 1  | 10400     | 20.10        |                    | 36,592 |
| 3rd Deputy - Level I  |                  |           |    | 10401     | +.55 per hr  | 500                |        |
| Part Time Help        | *Overton, Susan  | 5/31/2001 | 22 |           | 16.05        |                    |        |

Matrix Bump PR#2 42,140

# 2024 SALARY MATRIX - Courthouse Offices

\$58,092    **BASE SALARY ELECTED OFFICIALS**

\$54,211    **BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT)**

|                 | ELECTED OFFICIALS |        |           | Yrs of Serv | COMOT - 2 |        |           | 1ST DEPUTY STIPEND |        |           | COMOT - 3 |        |           |
|-----------------|-------------------|--------|-----------|-------------|-----------|--------|-----------|--------------------|--------|-----------|-----------|--------|-----------|
|                 |                   | yearly | hrly rate |             | 2.50%     | yearly | hrly rate | + 1.45/hr          | yearly | hrly rate | 2.50%     | yearly | hrly rate |
| Auditor         | 100.00%           | 58,092 | 31.91     | 0-4         | 67.50%    | 36,592 | 20.10     | 67.50%             | 39,221 | 21.55     | 70.00%    | 37,948 | 20.85     |
| Assessor        | 95.00%            | 55,187 | 30.32     | 4-8         | 70.00%    | 37,948 | 20.85     | 70.00%             | 40,586 | 22.30     | 72.50%    | 39,303 | 21.59     |
| Clerk of Courts | 92.50%            | 53,735 | 29.52     | 8-12        | 72.50%    | 39,303 | 21.59     | 72.50%             | 41,933 | 23.04     | 75.00%    | 40,658 | 22.33     |
| Recorder        | 90.00%            | 52,283 | 28.72     | 12-16       | 75.00%    | 40,658 | 22.33     | 75.00%             | 43,280 | 23.78     | 77.50%    | 42,013 | 23.08     |
| Treasurer       | 90.00%            | 52,283 | 28.72     | 16-20       | 77.50%    | 42,013 | 23.08     | 77.50%             | 44,645 | 24.53     | 80.00%    | 43,369 | 23.82     |
| Surveyor        | 90.00%            | 52,283 | 28.72     | 20+         | 80.00%    | 43,369 | 23.82     | 80.00%             | 45,991 | 25.27     | 82.50%    | 44,724 | 24.57     |

| CLERK 1000-0001                 |                   | Hire Date | Hrly Rate | Fixed       | Appr Amt |        |
|---------------------------------|-------------------|-----------|-----------|-------------|----------|--------|
| Clerk                           | Behny, JoLynn     | 1/1/2013  | 10100     | 2,066.73    | 53,735   |        |
| Voter Registration - annual fee | Behny, JoLynn     |           | 11100     |             | 1,000    |        |
| 1st Deputy Circuit Court        | Johnson, Jennifer | 2/10/2020 | 4         | 10212       | 21.55    | 39,221 |
| 1st Deputy Superior Crt         | Weaver, Neena     | 1/1/2011  | 14        | 10200       | 23.78    | 43,280 |
| 2nd Deputy                      | Fox, Laura        | 11/1/2022 | 2         | 10300       | 20.10    | 36,592 |
| Part Time Help Clerical/VR      | McLeroy, Rebecca  | 7/31/2023 | 1         | 11501/11502 | 16.05    |        |

Matrix Bump PR#6 40,323

| AUDITOR 1000-0002                  |                         | Hire Date  | Hrly Rate | Fixed Amt | Appr Amt |        |
|------------------------------------|-------------------------|------------|-----------|-----------|----------|--------|
| Auditor                            | Wheeler, Laura          | 1/1/2017   | 10100     | 2,234.31  | 58,092   |        |
| 1st Deputy AP/AR                   | Mays, Mary              | 1/1/2017   | 7         | 10200     | 22.30    | 40,586 |
| 2nd Deputy Transfers/Deeds         | Wheeler, Trynity        | 10/11/2023 | 1         | 10300     | 20.10    | 36,592 |
| 3rd Deputy Payroll                 | Shank-Maxwell, Jennifer | 12/2/2018  | 6         | 10400     | 21.59    | 39,303 |
| Part Time Help                     | Manikowski, Vickie      | 3/11/2019  | 5         | 11501     | 16.05    | 22,700 |
| Part Time Help                     | Open position           |            |           | 11501     | 16.05    | 7,300  |
| Meetings = \$50 per after hour mee |                         |            |           |           |          | 2,000  |

| TREASURER 1000-0003 |                | Hire Date  | Hrly Rate | Fixed Amt | Appr Amt |        |
|---------------------|----------------|------------|-----------|-----------|----------|--------|
| Treasurer           | Bryant, Teresa | 11/10/2011 | 10100     | 2010.88   | 52,283   |        |
| 1st Deputy          | Hanson, Dianne | 12/1/2021  | 3         | 10200     | 21.55    | 39,221 |
| Part Time Help      | Onken, Janet   | 1/1/1991   | 33        | 11500     | 16.05    |        |
| Part Time Help      | Miller, Lorna  | 3/31/2017  | 5         | 11500     | 16.05    |        |
| Part Time Help      | *Parish, Jean  | 11/3/2020  | 4         | 11500     | 17.21    |        |
| Part Time Help      | Scott, Cynthia | 8/13/2020  | 4         | 11500     | 16.05    |        |

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# 2024 SALARY MATRIX - Maintenance Department

\$54,203      BASE SALARY LABOR, TRADES, CRAFTS (LTC) - B

| Yrs of Serv | 2.75%  | LTC - B - 2 |       |
|-------------|--------|-------------|-------|
| 0-4 yrs     | 72.50% | 39,297      | 18.89 |
| 4-8 yrs     | 75.00% | 40,652      | 19.54 |
| 8-12 yrs    | 77.50% | 42,007      | 20.19 |
| 12-16 yrs   | 80.00% | 43,362      | 20.84 |
| 16-20 yrs   | 82.50% | 44,717      | 21.49 |
| 20 + years  | 85.00% | 46,072      | 22.15 |

| MAINTENANCE 1000-0161 |               | Hire Date | Acct#   | 2080 hrs  |          |
|-----------------------|---------------|-----------|---------|-----------|----------|
|                       |               |           |         | Hrly Rate | Appr Amt |
| Maintenance Director  | Weaver, Larry | 6/1/2021  | 3 10105 | 26.05     | 54,203   |
| Head Custodian        | Czech, Maggie | 11/6/2023 | 1 10307 | 18.89     | 39,297   |
| Part Time Help        | Salyers, Paul | 5/12/2020 | 4 11500 | 16.05     |          |
| Part Time Help        | Lori Sinn     | 11/2/2022 | 2 11500 | 16.05     |          |

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## 2024 Salary Matrix - Recycling/Transfer Station

\$54,203      BASE SALARY LABOR, TRADES, CRAFTS (LTC) - B

### RECYCLING/TRANSFER STATION 1000-0506

| Yrs of Serv | 2.75%  | LTC - B - 4 |       | 2.75%  | LTC - B - 3 |       |
|-------------|--------|-------------|-------|--------|-------------|-------|
| 0-4 yrs     | 82.50% | 44,717      | 21.49 | 77.50% | 42,007      | 20.19 |
| 4-8 yrs     | 85.00% | 46,072      | 22.15 | 80.00% | 43,362      | 20.84 |
| 8-12 yrs    | 87.50% | 47,427      | 22.80 | 82.50% | 44,717      | 21.49 |
| 12-16 yrs   | 90.00% | 48,782      | 23.45 | 85.00% | 46,072      | 22.15 |
| 16-20 yrs   | 92.50% | 50,138      | 24.10 | 87.50% | 47,427      | 22.80 |
| 20 + years  | 95.00% | 51,493      | 24.75 | 90.00% | 48,782      | 23.45 |

|                |       | Hire Date           |             |   | Hrly Rate | Appr Amt |        |
|----------------|-------|---------------------|-------------|---|-----------|----------|--------|
| Manager        |       | Kegarise, John      | 6/18/2018   | 6 | 10109     | 26.05    | 54,203 |
| Foreman        | LTCB4 | Spoor, Thomas Jr    | 1/2/2020    | 4 | 10207     | 22.15    | 46,072 |
| Laborer        | LTCB3 | Schweikert, Michael | 8/30/2021   | 3 | 10309     | 20.19    | 42,007 |
| Laborer        | LTCB3 | TBD                 |             |   | 10309     | 20.19    | 42,007 |
| Part Time Help |       | McKinney, Bridget   | 11/20/20023 | 1 | 11500     | 16.05    |        |
| Part Time Help |       | Kegarise, Lindsey   | 8/28/2023   | 1 | 11500     | 16.05    |        |
| Part Time Help |       | Martin, Cathy       | 4/24/2019   | 5 | 11500     | 16.05    |        |
| Part Time Help |       | McDaniel, Stephanie | 3/8/2021    | 3 | 11500     | 16.05    |        |
| Part Time Help |       | TBD                 |             |   | 11500     | 16.05    |        |

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## 2024 SALARY MATRIX - Departments

|  |  | \$69,615          | BASE SALARY PROFESSIONAL, ADMINISTRATIVE, TECHNOLOGICAL POSITIONS (PAT)   |           |                         |                  |                 |                                 |               |           |                                     |               |                  |
|--|--|-------------------|---|-----------|-------------------------|------------------|-----------------|---------------------------------|---------------|-----------|-------------------------------------|---------------|------------------|
|  |  | \$64,898          | BASE SALARY NON-SHERIFF PROTECTIVE OCCUPATIONS POSITIONS (POLE) - A       |           |                         |                  |                 |                                 |               |           |                                     |               |                  |
|  |  | \$54,203          | BASE SALARY LABOR, TRADES, CRAFTS (LTC) - B                               |           |                         |                  |                 |                                 |               |           |                                     |               |                  |
|  |  | \$54,211          | BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT) |           |                         |                  |                 |                                 |               |           |                                     |               |                  |
|  |  | COMOT - 2         |   |           | PAT - 10 - CDC Director |                  |                 | COMOT - 3                       |               |           | POLE - A - 6                        |               |                  |
| Yrs of Serv                            |  | 2.50%             | yearly  | hrly rate | 2.50%                   | yearly           | hrly rate       | 2.50%                           | yearly        | hrly rate | 2.50%                               | yearly        | hrly rate        |
| 0-4                                    |  | 67.50%            | 36,587  | 20.10     | 87.50%                  | 60,913           | 33.46           | 70.00%                          | 37,942        | 20.84     | 65.00%                              | 42,184        | 23.17            |
| 4-8                                    |  | 70.00%            | 37,942  | 20.84     | 90.00%                  | 62,654           | 34.42           | 72.50%                          | 39,297        | 21.59     | 67.50%                              | 43,806        | 24.06            |
| 8-12                                   |  | 72.50%            | 39,297  | 21.59     | 92.50%                  | 64,394           | 35.38           | 75.00%                          | 40,652        | 22.33     | 70.00%                              | 45,429        | 24.96            |
| 12-16                                  |  | 75.00%            | 40,652  | 22.33     | 95.00%                  | 66,134           | 36.33           | 77.50%                          | 42,007        | 23.08     | 72.50%                              | 47,051        | 25.85            |
| 16-20                                  |  | 77.50%            | 42,007  | 23.08     | 97.50%                  | 67,875           | 37.29           | 80.00%                          | 43,362        | 23.82     | 75.00%                              | 48,674        | 26.74            |
| 20+                                    |  | 80.00%            | 43,362  | 23.82     | 100.00%                 | 69,615           | 38.25           | 82.50%                          | 44,717        | 24.56     | 77.50%                              | 50,296        | 27.63            |
| <b>EXTENSION 1000-0011</b>             |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> |                                 |               |           |                                     |               |                  |
| Office Admin                           |  | Medley, Kristy    | 9/5/2023  | 1         | 10200                   | 20.10            | 36,587          |                                 |               |           | <b>PAT - 3 - Building Inspector</b> |               |                  |
| Part Time Help                         |  | Klausing, Colleen | 9/19/2022   | 2         | 11500                   | 16.05            |                 |                                 |               |           | <b>2.50%</b>                        | <b>yearly</b> | <b>hrly rate</b> |
| Part Time Help                         |  | Solfrizzo, Donna  | 8/28/2023   | 1         | 11500                   | 16.05            |                 |                                 |               |           | 70.00%                              | 48,731        | 26.77            |
| <b>SOIL &amp; WATER 1000-0750</b>      |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> |                                 |               |           | 72.50%                              | 50,471        | 27.73            |
| Dist Support Coordinator               |  | Knebel, Autumn    | 6/5/2023  | 1         | 10303                   | 24.56            | 44,717          |                                 |               |           | 75.00%                              | 52,211        | 28.68            |
| Ed Coordinator/Office Asst             |  | Werner, Shelley   | 2/18/2019   | 5         | 11701                   | 16.05            |                 |                                 |               |           | 77.50%                              | 53,952        | 29.64            |
| <b>BUILDING INSPECTOR 1000-0314</b>    |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> | Bldg 0314                       | PCC pay -0079 |           | 80.00%                              | 55,692        | 30.60            |
| Building Inspector                     |  | Pemberton, Karla  | 1/1/2021  | 3         | 10116                   | 31.55            | 57,432          |                                 | 80%           | 20%       | 82.50%                              | 57,432        | 31.55            |
| Office Admin                           |  | Dunn, Tina        | 4/19/2020   | 4         | 10200                   | 20.10            | 36,587          | Matrix Bump PR#9                | 37,525        |           |                                     |               |                  |
| <b>EMERGENCY MAN. AGENCY 1000-0361</b> |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> |                                 |               |           | <b>LTC - B - 5</b>                  |               |                  |
| EMA Officer                            |  | Fox, Richel       | 1/1/2023  | 2         | 10108                   | 27.63            | 50,296          |                                 |               |           | <b>2.50%</b>                        | <b>yearly</b> | <b>hrly rate</b> |
| <b>C.E.D.I.T. (CDC) 1112-0700</b>      |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> |                                 |               |           | 87.50%                              | 47,427        | 26.05            |
| CDC Exec Director                      |  | Origer, Nathan    | 4/18/2011   | 13        | 10113                   | 38.25            | 79,560          | Calculated at 40 hours per week |               |           | 90.00%                              | 48,782        | 26.80            |
| Office Administrator                   |  | Bailey, Taylor    | 2/15/2022   | 2         | 11500                   | 20.10            | 36,587          | Calculated at 35 hours per week |               |           | 95.50%                              | 51,764        | 28.44            |
| <b>VETERANS SERVICE 1000-0012</b>      |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> | <b>Fixed Amt</b>                |               |           | 95.00%                              | 51,493        | 28.29            |
| Veterans Officer PT                    |  | Walker, William   | 4/28/2022   | 2         | 10101                   | 17.21            |                 |                                 |               |           | 97.50%                              | 52,848        | 29.03            |
| <b>CORONER 1000-0007</b>               |  |                   |   |           |                         | <b>Hrly Rate</b> | <b>Monthly</b>  | <b>Fixed Amt</b>                |               |           | 100.00%                             | 54,203        | 29.78            |
| Coroner/Deputy Coroner paid per month  |  |                   |   |           |                         |                  |                 |                                 |               |           |                                     |               |                  |
| Coroner                                |  | Johns, Jennifer   | 10/8/2022   | 2         | 10100                   |                  | 1480.62         | 17,768                          |               |           |                                     |               |                  |
| Chief Deputy                           |  | Howat, Ryan       | 10/10/2022  | 2         | 10202                   |                  | 1110.46         | 13,326                          |               |           |                                     |               |                  |
| Part Time Deputy Coroner               |  | Price, Elizabeth  | 2/1/2023  | 1         | 10403                   | 16.05            |                 |                                 |               |           |                                     |               |                  |
| Part Time Deputy Coroner               |  | Crisp, Gage       | 10/10/2023  | 1         | 10403                   | 16.05            |                 |                                 |               |           |                                     |               |                  |
| <b>AVIATION 1107-0305</b>              |  |                   | <b>Hire Date</b>  |           |                         | <b>Hrly Rate</b> | <b>Appr Amt</b> |                                 |               |           |                                     |               |                  |
| Airport Manager                        |  | Wilder, Daryn     | 3/17/2021   | 3         | 10112                   | 26.05            | \$47,427        |                                 |               |           |                                     |               |                  |

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## 2024 SALARY MATRIX - Health Department

|   |   |  |                  |                   |                  |               |                  |                                      |              |               |                  |  |  |
|---|---|--|------------------|-------------------|------------------|---------------|------------------|--------------------------------------|--------------|---------------|------------------|--|--|
|   | <b>\$69,615</b>                               | <b>BASE SALARY PROFESSIONAL, ADMINISTRATIVE, TECHONOLOGICAL POSITIONS (PAT)</b>  |                  |                   |                  |               |                  |                                      |              |               |                  |  |  |
|   | <b>\$25,750</b>                               | <b>ELECTED OFFICIAL - A - 4</b>  |                  |                   |                  |               |                  |                                      |              |               |                  |  |  |
|   | <b>\$54,211</b>                               | <b>BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT)</b> |                  |                   |                  |               |                  |                                      |              |               |                  |  |  |
|   | <b>PAT - 1 - School Liason</b>                |  |                  |                   |                  |               |                  | <b>PAT - 2</b>                       |              |               | <b>COMOT - 2</b> |  |  |
| <b>Yrs of Serv</b>                                | <b>2.50%</b>                                  | <b>yearly</b>  | <b>hrly rate</b> |                   | <b>2.50%</b>     | <b>yearly</b> | <b>hrly rate</b> |                                      | <b>2.50%</b> | <b>yearly</b> | <b>hrly rate</b> |  |  |
| 0-4   | 65.00%  | 45,250   | 24.86            |                   | 67.50%           | 46,990        | 25.81            |                                      | 67.50%       | 36,592        | 20.10            |  |  |
| 4-8   | 67.50%  | 46,990   | 25.81            |                   | 70.00%           | 48,731        | 26.77            |                                      | 70.00%       | 37,948        | 20.85            |  |  |
| 8-12  | 70.00%  | 48,731   | 26.77            |                   | 72.50%           | 50,471        | 27.73            |                                      | 72.50%       | 39,303        | 21.59            |  |  |
| 12-16   | 72.50%  | 50,471   | 27.73            |                   | 75.00%           | 52,211        | 28.68            |                                      | 75.00%       | 40,658        | 22.33            |  |  |
| 16-20   | 75.00%  | 52,211   | 28.68            |                   | 77.50%           | 53,952        | 29.64            |                                      | 77.50%       | 42,013        | 23.08            |  |  |
| 20+   | 77.50%  | 53,952   | 29.64            |                   | 80.00%           | 55,692        | 30.60            |                                      | 80.00%       | 43,369        | 23.82            |  |  |
|   | <b>PAT - 3 - Building Insp / Health Admin</b> |  |                  |                   |                  |               |                  | <b>PAT - 6 - Public Health Nurse</b> |              |               |                  |  |  |
| <b>Yrs of Serv</b>                                | <b>2.50%</b>                                  | <b>yearly</b>  | <b>hrly rate</b> |                   | <b>2.50%</b>     | <b>yearly</b> | <b>hrly rate</b> |                                      |              |               |                  |  |  |
| 0-4   | 70.00%  | 48,731   | 26.77            |                   | 77.50%           | 53,952        | 29.64            |                                      |              |               |                  |  |  |
| 4-8   | 72.50%  | 50,471   | 27.73            |                   | 80.00%           | 55,692        | 30.60            |                                      |              |               |                  |  |  |
| 8-12  | 75.00%  | 52,211   | 28.68            |                   | 82.50%           | 57,432        | 31.55            |                                      |              |               |                  |  |  |
| 12-16   | 77.25%  | 53,778   | 29.54            |                   | 85.00%           | 59,173        | 32.51            |                                      |              |               |                  |  |  |
| 16-20   | 80.00%  | 55,692   | 30.60            |                   | 87.50%           | 60,913        | 33.46            |                                      |              |               |                  |  |  |
| 20+   | 82.50%  | 57,432   | 31.55            |                   | 90.00%           | 62,654        | 34.42            |                                      |              |               |                  |  |  |
| <b>HEALTH DEPARTMENT/LOCAL HEALTH MAINTENANCE</b> |   |  |                  |                   |                  |               |                  |                                      |              |               |                  |  |  |
|   |   | <b>Hire Date</b>   |                  |                   | <b>Hrly Rate</b> |               | <b>Fixed Amt</b> | <b>Appr Amt</b>                      |              |               |                  |  |  |
| Health Officer                                    | Allman, Dr. Rex                               | 1/1/1996   | 28               | <b>1161-10114</b> | 2,145.83         | per month     | 25,750           |                                      |              |               |                  |  |  |
|   |   |  |                  | <b>1159-10114</b> |                  |               |                  |                                      |              |               |                  |  |  |
| Health Admin/Food Sanit                           | Guffey, Edwina                                | 1/4/2021   | 3                | <b>1159-10209</b> | 26.77            | 48,731        |                  |                                      |              |               |                  |  |  |
| Registrar/Bookkeeper                              | Briney, Celinda                               | 5/19/2014  | 10               | <b>1159-10408</b> | 21.59            | 39,303        |                  |                                      |              |               |                  |  |  |
| Preven Coord/School Liansor                       | TBD   |  |                  | <b>Grant</b>      | 24.86            | 45,250        |                  |                                      |              |               |                  |  |  |
| Public Health Nurse                               | TBD   |  |                  | <b>1161-10606</b> | 29.64            | 53,952        |                  |                                      |              |               |                  |  |  |
|   |   |  |                  | <b>1159-10606</b> |                  | 4,075         |                  |                                      |              |               |                  |  |  |

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## 2024 SALARY MATRIX - Sheriff Dept.

| 2024 SALARY MATRIX - Sheriff Dept.   |                 |                           |                 |                |  |           |                            |                 |                |
|--------------------------------------|-----------------|---------------------------|-----------------|----------------|--|-----------|----------------------------|-----------------|----------------|
|                                      | 2080 hrs        |                           | hrly rate       | OT rate        |  |           |                            |                 |                |
| <b>2024 BASE SALARY CHIEF DEPUTY</b> | <b>\$69,216</b> |                           | <b>\$33.28</b>  | <b>\$49.92</b> |  |           |                            |                 |                |
| <b>Yrs of Serv</b>                   | <b>3%</b>       | <b>Sergeant</b>           | <b>2080 hrs</b> | <b>OT Rate</b> |  | <b>3%</b> | <b>Patrolman</b>           | <b>2184 hrs</b> | <b>OT rate</b> |
| 0-2 yrs                              | 0.84            | 58,141                    | 27.95           | 41.93          |  | 0.80      | 55,373                     | 25.35           | 38.03          |
| 3-8 yrs                              | 0.87            | 60,218                    | 28.95           | 43.43          |  | 0.83      | 57,449                     | 26.30           | 39.45          |
| 9-14 yrs                             | 0.90            | 62,294                    | 29.94           | 44.91          |  | 0.86      | 59,526                     | 27.25           | 40.88          |
| 15 + yrs                             | 0.93            | 64,371                    | 30.94           | 46.41          |  | 0.89      | 61,602                     | 28.20           | 42.30          |
| <b>Yrs of Serv</b>                   | <b>3%</b>       | <b>Matron</b>             | <b>2080 hrs</b> | <b>OT rate</b> |  | <b>3%</b> | <b>Cook</b>                | <b>2080 hrs</b> | <b>OT rate</b> |
| 0-2 yrs                              | 0.69            | 47,759                    | 22.96           | 34.44          |  | 0.55      | 38,069                     | 18.30           | 27.45          |
| 3-8 yrs                              | 0.72            | 49,836                    | 23.95           | 35.93          |  | 0.58      | 40,145                     | 19.30           | 28.95          |
| 9-14 yrs                             | 0.75            | 51,912                    | 24.95           | 37.43          |  | 0.61      | 42,222                     | 20.29           | 30.44          |
| 15 + yrs                             | 0.78            | 53,988                    | 25.95           | 38.93          |  | 0.64      | 44,298                     | 21.29           | 31.94          |
| <b>Yrs of Serv</b>                   | <b>2%</b>       | <b>Jail Commander</b>     | <b>2080 hrs</b> | <b>OT rate</b> |  | <b>3%</b> | <b>Assist Jail Command</b> | <b>2080 hrs</b> | <b>OT rate</b> |
| 0-2 yrs                              | 0.80            | 55,373                    | 26.62           | 39.93          |  | 0.69      | 47,759                     | 22.96           | 34.44          |
| 3-8 yrs                              | 0.82            | 56,757                    | 27.28           | 40.92          |  | 0.71      | 49,143                     | 23.62           | 35.43          |
| 9-14 yrs                             | 0.84            | 58,141                    | 27.95           | 41.93          |  | 0.74      | 51,220                     | 24.62           | 36.93          |
| 15 + yrs                             | 0.86            | 59,526                    | 28.61           | 42.92          |  | 0.77      | 53,296                     | 25.62           | 38.43          |
| <b>Yrs of Serv</b>                   | <b>2%</b>       | <b>Jail Sergeant</b>      | <b>2184 hrs</b> | <b>OT rate</b> |  | <b>2%</b> | <b>Jail Officers</b>       | <b>2184 hrs</b> | <b>OT rate</b> |
| 0-2 yrs                              | 0.67            | 46,375                    | 21.23           | 31.85          |  | 0.64      | 44,298                     | 20.28           | 30.42          |
| 3-8 yrs                              | 0.69            | 47,759                    | 21.86           | 32.79          |  | 0.66      | 45,683                     | 20.91           | 31.37          |
| 9-14 yrs                             | 0.71            | 49,143                    | 22.50           | 33.75          |  | 0.68      | 47,067                     | 21.55           | 32.33          |
| 15year Plus                          | 0.73            | 50,528                    | 23.13           | 34.70          |  | 0.70      | 48,451                     | 22.18           | 33.27          |
| <b>Yrs of Serv</b>                   | <b>2%</b>       | <b>Dispatch 911 Coord</b> | <b>2080 hrs</b> | <b>OT rate</b> |  | <b>2%</b> | <b>Dispatchers</b>         | <b>2080 hrs</b> | <b>OT rate</b> |
| 0-2 yrs                              | 0.80            | 55,373                    | 26.62           | 39.93          |  | 0.64      | 44,298                     | 21.29           | 31.94          |
| 3-8 yrs                              | 0.82            | 56,757                    | 27.28           | 40.92          |  | 0.66      | 45,683                     | 21.96           | 32.94          |
| 9-14 yrs                             | 0.84            | 58,141                    | 27.95           | 41.93          |  | 0.68      | 47,067                     | 22.62           | 33.93          |
| 15 + yrs                             | 0.86            | 59,526                    | 28.61           | 42.92          |  | 0.70      | 48,451                     | 23.29           | 34.94          |

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## 2024 SALARY MATRIX - Sheriff Dept.

(continued)

| SHERIFF 1000-005         |      |                        |            |        |       |           |           |                                  |        |
|--------------------------|------|------------------------|------------|--------|-------|-----------|-----------|----------------------------------|--------|
|                          |      |                        | Hire Date  |        |       | Hrly Rate | Appr Amt  |                                  |        |
| Sheriff                  |      | Schram, Chris          | 1/1/2023   | 1      | 10100 |           | 84,704.00 | Set by State                     |        |
| Chief Deputy             | 2080 | Rausch, Barney         | 1/1/2015   | 9      | 10202 | 33.27     | 69,216    |                                  |        |
| Sergeant                 | 2080 | Scheffer-Barton, Seth  | 1/21/2016  | 8      | 10302 | 28.95     | 60,218    | Matrix Bump 01/21/2024 - PR #4   | 62,054 |
| Sergeant Detective       | 2080 | Heims, Aaron           | 5/26/2014  | 10     | 10302 | 29.94     | 62,294    |                                  |        |
| Sergeant Detective       | 2080 | Rogers, Fred           | 6/7/2004   | 20     | 10302 | 30.94     | 64,371    |                                  |        |
| Patrolman Deputy         | 2184 | Foust, Cody            | 10/8/2012  | 12     | 10402 | 27.25     | 59,526    |                                  |        |
| Patrolman Deputy         | 2184 | Hartley, Robert        | 8/10/2015  | 9      | 10402 | 26.30     | 57,449    |                                  |        |
| Patrolman Deputy         | 2184 | Leszek, Keaton         | 3/6/2023   | 3(***) | 10402 | 26.30     | 57,449    | *** given +2 Longevity upon hire |        |
| Patrolman Deputy         | 2184 | Parish, Christopher    | 5/22/2017  | 7      | 10402 | 26.30     | 57,449    |                                  |        |
| Patrolman Deputy         | 2184 | Pickens, Matthew       | 11/1/2023  | 6      | 10402 | 26.30     | 57,449    |                                  |        |
| Patrolman Deputy         | 2184 | Scott, Matthew         | 1/10/2021  | 3      | 10402 | 26.30     | 57,449    |                                  |        |
| Patrolman Deputy         | 2184 | Speer, Andrew          | 5/1/2023   | 3(***) | 10402 | 26.30     | 57,449    | *** given +2 Longevity upon hire |        |
| Patrolman Deputy         | 2184 | Zimmerman, Aaron       | 8/30/2021  | 3      | 10402 | 26.30     | 57,449    |                                  |        |
| Matron/Clerical          | 2080 | Aaron, Carrie          | 5/5/2014   | 10     | 10601 | 24.95     | 51,912    |                                  |        |
| Part Time Clerical       |      | Bean, Brittany         | 1/30/2023  | 1      | 11501 | 16.05     |           |                                  |        |
| Chief Jailer/Commander   | 2080 | Mitchell, Michelle     | 8/7/2017   | 7      | 11000 | 27.28     | 56,757    |                                  |        |
| Jailer Sergeant          | 2184 | Griffin, Zachary       | 4/7/2021   | 3      | 11101 | 22.96     | 47,759    |                                  |        |
| Jailer Sergeant          | 2184 | Risner, Trace          | 8/16/2021  | 3      | 11101 | 22.96     | 47,759    |                                  |        |
| Jailer                   | 2184 | Benedict, Jamie        | 3/22/2021  | 3      | 11101 | 20.91     | 45,683    |                                  |        |
| Jailer                   | 2184 | Carrico, Johnathan     | 10/16/2021 | 3      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Ceja, Victor           | 9/5/2023   | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Sexton, Matthew        | 9/13/2023  | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Cooper, Hailey         | 12/1/2019  | 5      | 11101 | 20.91     | 45,683    |                                  |        |
| Jailer                   | 2184 | Christopher Franks     | 2/22/2023  | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Lopez Staples, Jeffery | 10/2/2023  | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Sewell, Steve          | 10/19/2015 | 9      | 11101 | 20.91     | 45,683    |                                  |        |
| Jailer                   | 2184 | Reinhold, Ross         | 7/19/2022  | 2      | 11101 | 20.28     | 44,298    | Matrix Bump 07/19/2024 - PR #17  | 44,830 |
| Jailer                   | 2184 | Ross, Daniel           | 3/15/2021  | 3      | 11101 | 20.91     | 45,683    |                                  |        |
| Jailer                   | 2184 | Saltsman, Jeffery      | 3/1/2023   | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2184 | Sullivan, William      | 6/26/2023  | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Jailer                   | 2185 | Zartman, Holly         | 3/27/2023  | 1      | 11101 | 20.28     | 44,298    |                                  |        |
| Part Time Jailers        |      |                        |            |        | 11505 | 16.05     |           |                                  |        |
| ANIMAL CONTROL 1000-0626 |      |                        |            |        |       |           |           |                                  |        |
|                          |      |                        | Hire Date  |        |       | Hrly Rate | Appr Amt  |                                  |        |
| Part Time                |      | Schulze, Stephanie     | 3/8/2021   | 3      | 11500 | 16.05     | 16,995    |                                  |        |

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## 2024 SALARY MATRIX - Sheriff Dept.

| SHERIFF 1000-005            |      |                   | Hire Date  |    |       | Hrly Rate | Appr Amt |                                 |  |        |
|-----------------------------|------|-------------------|------------|----|-------|-----------|----------|---------------------------------|--|--------|
| Head Cook                   | 2080 | Anderson, Theresa | 7/5/2023   | 1  | 11200 | 18.30     | 38,069   |                                 |  |        |
| Part Time Cook              |      | Knebel, Shirley   | 6/4/2001   | 23 | 11506 | 16.05     |          |                                 |  |        |
| Part Time Cook              |      | VanMeter, William | 2/9/2017   | 7  | 11506 | 16.05     |          |                                 |  |        |
| Part Time Cook              |      |                   |            |    | 11506 | 16.05     |          |                                 |  |        |
| (continued)                 |      |                   |            |    |       |           |          |                                 |  |        |
| LIT PUBLIC SAFETY 1170-0005 |      |                   |            |    |       |           |          |                                 |  |        |
| Assist Jail Commander       |      | Winter, Danny     | 8/4/2008   | 16 | 11102 | 25.62     | 53,296   |                                 |  |        |
| STATEWIDE 911 1222-0005     |      |                   | Hire Date  |    |       | Hrly Rate | Appr Amt |                                 |  |        |
| Chief Dispatcher/911 Coord  |      | Roth, Marie       | 10/18/2015 | 9  | 10800 | 27.95     | 58,141   |                                 |  |        |
| LIT PSAP 1235-0005          |      |                   |            |    |       |           |          |                                 |  |        |
| Dispatcher                  |      | Bailey, Dona C    | 2/16/2023  | 1  | 10902 | 21.29     | 44,298   |                                 |  |        |
| Dispatcher                  |      | Barton, Adrienne  | 2/4/2021   | 3  | 10902 | 21.96     | 45,683   |                                 |  |        |
| Dispatcher                  |      | Cable, Kirbie     | 8/30/2023  | 1  | 10902 | 23.29     | 44,298   |                                 |  |        |
| Dispatcher                  |      | Ernest, Donnetta  | 5/1/2005   | 19 | 10902 | 23.29     | 48,451   |                                 |  |        |
| Dispatcher                  |      | Grandstaff, Tammy | 9/7/2022   | 2  | 10902 | 21.29     | 44,298   | Matrix Bump 09/07/2024 - PR #21 |  | 44,617 |
| Dispatcher                  |      | Howard, Sarah     | 10/16/2023 | 1  | 10902 | 21.29     | 44,298   |                                 |  |        |
| Dispatcher                  |      | McIntosh, Laura   | 8/4/2006   | 18 | 10902 | 23.29     | 48,451   |                                 |  |        |
| Dispatcher                  |      | Swanson, Jill     | 1/24/2018  | 6  | 10902 | 21.96     | 45,683   |                                 |  |        |
| Dispatcher                  |      | Townsend, Austin  | 3/15/2023  | 1  | 10902 | 21.29     | 44,298   |                                 |  |        |
| Dispatcher                  |      | VanArsdale, Angie | 9/20/2016  | 8  | 10902 | 21.96     | 45,683   | Matrix Bump 09/20/2024 - PR #22 |  | 45,949 |
| Part Time Dispatcher        |      |                   |            |    | 11504 | 17.51     |          |                                 |  |        |

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## 2024 SALARY MATRIX - Prosecutor's Office

|  |         | \$64,899          |                  | BASE SALARY NON-SHERIFF PROTECTIVE OCCUPATIONS POSITIONS (POLE) - A       |                  |           |                 |                  |           |  |  |
|--|---------|-------------------|------------------|---|------------------|-----------|-----------------|------------------|-----------|--|--|
|  |         | \$54,211          |                  | BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT) |                  |           |                 |                  |           |  |  |
|  |         | COMOT - 3         |                  |   | COMOT - 4        |           |                 | POLE - 13        |           |  |  |
| Yrs of Serv                              | 2.50%   | yearly            | hrly rate        | 2.50%   | yearly           | hrly rate | 2.50%           | yearly           | hrly rate |  |  |
| 0-4                                      | 70.00%  | 37,948            | 20.85            | 72.50%  | 39,303           | 21.59     | 82.50%          | 53,541           | 29.41     |  |  |
| 4-8                                      | 72.50%  | 39,303            | 21.59            | 75.00%  | 40,658           | 22.33     | 85.00%          | 55,164           | 30.30     |  |  |
| 8-12                                     | 75.00%  | 40,658            | 22.33            | 77.50%  | 42,013           | 23.08     | 87.50%          | 56,786           | 31.20     |  |  |
| 12-16                                    | 77.50%  | 42,013            | 23.08            | 80.00%  | 43,369           | 23.82     | 90.00%          | 58,409           | 32.09     |  |  |
| 16-20                                    | 80.00%  | 43,369            | 23.82            | 82.50%  | 44,724           | 24.57     | 92.50%          | 60,031           | 32.98     |  |  |
| 20+                                      | 82.50%  | 44,724            | 24.57            | 85.00%  | 46,079           | 25.31     | 95.00%          | 61,654           | 33.87     |  |  |
| <b>PROSECUTOR 1000-0009</b>              |         |                   | <b>Hire Date</b> |   | <b>Hrly Rate</b> |           | <b>Appr Amt</b> |                  |           |  |  |
| Secretary                                |         | Hanson, Angel     | 4/4/2019         | 5   | 10303            | 21.59     | 39,303          |                  |           |  |  |
| Secretary                                |         | Mary Ann Sallee   | 2/27/2019        | 5   | 10404            | 21.59     | 39,303          |                  |           |  |  |
| Secretary                                |         | Williamson, Sarah | 3/19/2014        | 10  | 10504            | 22.33     | 40,658          |                  |           |  |  |
| Part Time Help                           |         |                   |                  |   | 11501            | 16.05     |                 |                  |           |  |  |
| <b>PROSECUTOR IV-D 1000-0660</b>         |         |                   |                  |   |                  |           |                 |                  |           |  |  |
| Secretary                                |         | DeMoss, Sharon    | 9/6/2022         | 2   | 10303            | 21.59     | 39,303          |                  |           |  |  |
| <b>PROSECUTOR IV-D 8897-0009</b>         |         |                   |                  |   |                  |           |                 |                  |           |  |  |
| Part Time Summer Interns                 |         | tbd               |                  |   | 50100            | 14.91     |                 |                  |           |  |  |
| <b>VICTIM ASSISTANCE 8142-0009</b>       |         |                   |                  |   |                  |           |                 |                  |           |  |  |
| Victim Assistance Coordinator            |         | Compton, Angela   | 3/30/2015        | 9   | 16001            | 22.33     | 40,658          |                  |           |  |  |
| <b>PRE-TRIAL 2501-0009</b>               |         |                   |                  |   |                  |           |                 |                  |           |  |  |
| Part Time Summer Interns                 |         | various           |                  |   | 11500            | 14.91     |                 |                  |           |  |  |
| <b>PROSECUTOR INVESTIGATOR 1000-0009</b> |         |                   |                  |   |                  |           |                 |                  |           |  |  |
| Investigator                             | POLE 13 | Morphet, Mike     | 2/22/2016        | 8   | 10203            | 30.30     | 55,164          | Matrix Bump PR#7 | 56,411    |  |  |

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## 2024 PROBATION SALARY RATES

| PROBATION 1000-0235                |                    | Salaries mandated for probation officers only |    |                     |           |          |                  |        |  |
|------------------------------------|--------------------|---|----|---------------------|-----------|----------|------------------|--------|--|
|                                    |                    | Hire Date                                     |    |                     | Hrly Rate | Appr Amt |                  |        |  |
| Chief Probation Officer            | Allen, Cris        | 5/5/1986                                      | 38 | 10106               | 45.63     | 83,061   |                  |        |  |
| Probation Officer                  | Lucas, Sandra      | 9/20/2017                                     | 12 | 10407               | 34.31     | 62,448   |                  |        |  |
| Probation Officer                  | Jackson, Andrea    | 7/26/2018                                     | 10 | 10308               | 34.31     | 62,448   |                  |        |  |
| Probation Officer                  | Ruff, Carmin       | 12/14/2020                                    | 3  | 9109.10410.000.0235 | 27.02     | 49,193   | Matrix Bump PR#2 | 54,756 |  |
| Office Administrator PT            | Roembke, Elizabeth | 11/7/2023                                     | 1  | 1000-11512          | 16.05     |          |                  |        |  |
| Part-time Secretary                |                    |   |    | 1000-11500          | 16.05     |          |                  |        |  |
| Office Administrator PT/Adult Supp | TBD                |   |    | 2100-11500          | 16.05     |          |                  |        |  |
| PT Secretary/Adult Supp            |                    |   |    | 2100-11512          | 16.05     |          |                  |        |  |

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## 2024 Salary Matrix - Courts

**\$54,211 BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT)**

| Yrs of Serv | COMOT - 5 |        |           | COMOT - 4 |        |           |
|-------------|-----------|--------|-----------|-----------|--------|-----------|
|             |           | yearly | hrly rate | 2.50%     | yearly | hrly rate |
| 0-4         | 75.00%    | 40,658 | 22.33     | 72.50%    | 39,303 | 21.59     |
| 4-8         | 77.50%    | 42,013 | 23.08     | 75.00%    | 40,658 | 22.33     |
| 8-12        | 80.00%    | 43,369 | 23.82     | 77.50%    | 42,013 | 23.08     |
| 12-16       | 82.50%    | 44,724 | 24.57     | 80.00%    | 43,369 | 23.82     |
| 16-20       | 85.00%    | 46,079 | 25.31     | 82.50%    | 44,724 | 24.57     |
| 20+         | 87.50%    | 47,435 | 26.06     | 85.00%    | 46,079 | 25.31     |

**SUPERIOR COURT 1000-0201**

|                      |                  | Hire Date |    |       | Hrly Rate | Appr Amt |
|----------------------|------------------|-----------|----|-------|-----------|----------|
| Court Reporter       | Berger, Abbey    | 1/2/2003  | 21 | 10206 | 26.06     | 47,435   |
| Court Administrative | Clark, Lindsey   | 1/2/2014  | 10 | 10208 | 23.82     | 43,369   |
| Court Bailiff        | Bierrum, Brittni | 6/1/2021  | 3  | 14300 | 21.59     | 39,303   |

**CIRCUIT COURT 1000-0232**

|                      |                    |           |    |       |       |        |
|----------------------|--------------------|-----------|----|-------|-------|--------|
| Court Reporter       | McKinney, Sherry   | 4/1/1986  | 38 | 10206 | 26.06 | 47,435 |
| Court Administrative | Tetzloff, Jennifer | 8/1/1996  | 28 | 10208 | 26.06 | 47,435 |
| Court Bailiff        | Barton, Melissa    | 12/4/2023 | 1  | 14300 | 21.59 | 39,303 |
| Part Time            | Grandstaff, Chloe  | 9/18/2023 | 1  | 11500 | 16.05 |        |
| Part Time            |                    |           |    | 11500 | 16.05 |        |

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## 2024 SALARY MATRIX - Highway Dept.


|             |       | \$59,751  | BASE SALARY LABOR, TRADES, CRAFTS (LTC) - A                               |       |             |           |       |             |           |  |
|-------------|-------|-----------|---|-------|-------------|-----------|-------|-------------|-----------|--|
|             |       | \$54,211  | BASE SALARY CLERICAL, OFFICE MACHINE OPERATOR, TECHNICIANS SALARY (COMOT) |       |             |           |       |             |           |  |
| Yrs of Serv | %     | COMOT - 2 | hrly rate   | %     | LTC - A - 1 | hrly rate | %     | LTC - A - 2 | hrly rate |  |
| 0-4         | 0.675 | 36,592    | 20.11   | 0.700 | 41,826      | 20.11     | 0.750 | 44,813      | 21.54     |  |
| 4-8         | 0.700 | 37,948    | 20.85   | 0.725 | 43,320      | 20.83     | 0.775 | 46,307      | 22.26     |  |
| 8-12        | 0.725 | 39,303    | 21.60   | 0.750 | 44,813      | 21.54     | 0.800 | 47,801      | 22.98     |  |
| 12-16       | 0.750 | 40,658    | 22.34   | 0.775 | 46,307      | 22.26     | 0.825 | 49,295      | 23.70     |  |
| 16-20       | 0.775 | 42,013    | 23.08   | 0.800 | 47,801      | 22.98     | 0.850 | 50,789      | 24.42     |  |
| 20 +        | 0.800 | 43,369    | 23.83   | 0.825 | 49,295      | 23.70     | 0.875 | 52,282      | 25.14     |  |

| Yrs of Serv | %     | LTC - A - 4 | hrly rate | %     | LTC - A - 5 | hrly rate | %     | LTC - A - 6 | hrly rate |
|-------------|-------|-------------|-----------|-------|-------------|-----------|-------|-------------|-----------|
| 0-4         | 0.800 | 47,801      | 22.98     | 0.825 | 49,295      | 23.70     | 0.850 | 50,789      | 24.42     |
| 4-8         | 0.825 | 49,295      | 23.70     | 0.850 | 50,789      | 24.42     | 0.875 | 52,282      | 25.14     |
| 8-12        | 0.850 | 50,789      | 24.42     | 0.875 | 52,282      | 25.14     | 0.900 | 53,776      | 25.85     |
| 12-16       | 0.875 | 52,282      | 25.14     | 0.900 | 53,776      | 25.85     | 0.925 | 55,270      | 26.57     |
| 16-20       | 0.900 | 53,776      | 25.85     | 0.925 | 55,270      | 26.57     | 0.950 | 56,764      | 27.29     |
| 20 +        | 0.925 | 55,270      | 26.57     | 0.950 | 56,764      | 27.29     | 0.975 | 58,258      | 28.01     |

**COUNTY HIGHWAY 1176**

|                 |  |                   | Hire Date  |  |    | Hrly Rate | Fixed Amt | Appr Amt |        |
|-----------------|--|-------------------|------------|--|----|-----------|-----------|----------|--------|
| Superintendent  |  | Kruger, Gary      | 6/25/2007  |  | 17 | 10115-530 | 28.73     |          | 59,751 |
| Bookkeeper      |  | Davis, Joaunpaey  | 8/10/2020  |  | 4  | 11301-530 | 20.11     |          | 41,820 |
| General Foreman |  | Olds, David       | 3/20/2017  |  | 7  | 10211-531 | 25.14     |          | 52,282 |
| Bridge Foreman  |  | Stavedahl, Jason  | 2/22/2021  |  | 3  | 11103-531 | 22.98     |          | 47,801 |
| Tree Foreman    |  | Wolford, Travis   | 10/7/2019  |  | 5  | 11005-531 | 23.70     |          | 49,295 |
| Laborers        |  | Bradley, Kenneth  | 6/1/2020   |  | 4  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Disinger, Larry G | 6/3/2020   |  | 4  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Foust, Steven     | 10/26/2021 |  | 3  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Fox, Ronald       | 1/1/2004   |  | 20 | 11201-531 | 25.14     |          | 52,282 |
| Laborers        |  | Hayes, Lester     | 8/29/2023  |  | 1  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Rugg, Louis       | 11/13/2023 |  | <1 | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Hoover, Dale      | 5/16/1994  |  | 30 | 11201-531 | 25.14     |          | 52,282 |
| Laborers        |  | Kerby, Toby       | 6/26/2023  |  | 1  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Ruff, Terry       | 9/1/1973   |  | 51 | 11201-531 | 25.14     |          | 52,282 |
| Laborers        |  | Shivley, Timothy  | 2/28/2022  |  | 2  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Swisher, Ian      | 5/8/2023   |  | 1  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | Tijerina, Ramon   | 5/9/2023   |  | 1  | 11201-531 | 21.54     |          | 44,813 |
| Laborers        |  | TBD               |            |  | <1 | 11201-531 | 21.54     |          | 44,813 |

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|                      |  |                   |            |  |   |           |       |  |        |
|----------------------|--|-------------------|------------|--|---|-----------|-------|--|--------|
| Mechanic Foreman     |  | Kopka, Joshua     | 12/16/2019 |  | 5 | 11104-533 | 24.42 |  | 50,789 |
| Mechanic Assistant   |  | Maxwell, Michael  | 8/30/2023  |  | 1 | 11302-533 | 22.98 |  | 47,801 |
| Part-time            |  | Stout, Kurt       | 1/2/2019   |  | 5 | 11500.531 | 16.05 |  |        |
| Part-time - Seasonal |  | Rausch, Jessica L | 8/6/2015   |  | 9 | 11500.531 | 17.21 |  |        |
| Part-time - Seasonal |  | Wallace, Tommy    | 7/14/2015  |  | 9 | 11500.531 | 17.21 |  |        |
| Part-time - Seasonal |  | Zellers, George   | 6/28/2018  |  | 6 | 11500.531 | 17.21 |  |        |

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 M JT TO

| EMS                         |                      | 1170-0301        | Hire Date  |    | Hrly Rate | OT Rate |       |        |   |  |  |  |  |  |
|-----------------------------|----------------------|------------------|------------|----|-----------|---------|-------|--------|---|--|--|--|--|--|
| EMS Director<br>(PARAMEDIC) | DeLorenzo, Brandon   |                  | 3/11/2010  | 14 | 10104     | 23.79   | 35.69 | 49,489 |   |  |  |  |  |  |
| Paramedic                   | Clark, Megan         |                  | 6/1/2018   | 6  | 10204     | 19.62   | 29.43 | 40,829 |   |  |  |  |  |  |
| Paramedic                   | Combs, Monica        |                  | 4/3/2018   | 6  | 10204     | 19.62   | 29.43 | 40,829 |   |  |  |  |  |  |
| Paramedic                   | Fort, Jaeson         |                  | 6/11/2017  | 7  | 10204     | 19.62   | 29.43 | 40,829 |   |  |  |  |  |  |
| Paramedic - SC              | **McTeigue, Kyle     |                  | 2/18/2011  | 13 | 10204     | 22.00   | 33.00 | 45,778 | **PT back to FT. Council gave him FT credit for 10 years prior to PT status.        |  |  |  |  |  |
| Paramedic                   | TBD                  |                  |            |    | 10204     | 19.03   | 28.55 | 39,592 |   |  |  |  |  |  |
| Advanced EMT                | Bailor, Autumn       |                  | 4/1/2021   | 3  | 10204     | 15.22   | 22.83 | 31,658 | matrix bump to current matrix 04/01/2025  |  |  |  |  |  |
| Advanced EMT                | Boo, Ravin           |                  | 10/30/2022 | 2  | 10204     | 14.87   | 22.31 | 30,930 | matrix bump #25 to 15.22 - matrix bump to current matrix 10/30/2026                 |  |  |  |  |  |
| Advanced EMT                | Hendrickson, Charles |                  | 8/25/2021  | 3  | 10204     | 15.22   | 22.83 | 32,168 | matrix bump to current matrix 08/05/2025  |  |  |  |  |  |
| Basic EMT                   | Daugherty, Natasha   |                  | 8/1/2022   | 2  | 10204     | 13.08   | 19.62 | 27,706 | matrix bump #18 to 13.32 from old matrix - matrix bump to current matrix 08/01/2026 |  |  |  |  |  |
| Basic EMT - SC              | TBD                  |                  |            |    | 10204     | 14.87   | 22.31 | 30,931 |   |  |  |  |  |  |
| Basic EMT                   | Spicer, Brittany     |                  | 1/1/2022   | 2  | 10204     | 13.32   | 19.98 | 27,706 | matrix bump to current matrix 01/01/2026  |  |  |  |  |  |
| Basic EMT                   | TBD                  |                  |            |    |           |         |       |        | Per Council meeting 12/11/2023  |  |  |  |  |  |
| <b>EMS Part-time</b>        |                      | <b>1170-0301</b> |            |    |           |         |       |        |   |  |  |  |  |  |
| Paramedic                   | Beckner, Stacey      |                  | 7/7/2020   | 4  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Brophy, Catherine    |                  | 11/27/2022 | 2  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Donathen, Alexander  |                  | 8/14/2019  | 5  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Foust, Cassandra     |                  | 3/24/2019  | 5  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Hahn, Ryan B         |                  | 12/14/2021 | 3  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Hill, Rory           |                  | 10/13/2020 | 4  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Miller, James        |                  | 12/1/2019  | 5  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Nolan, Corey         |                  | 10/11/2023 | 1  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Potter, Jonathan     |                  | 5/7/2018   | 6  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Paramedic                   | Myrcene, Jessica     |                  | 2/14/2023  | 1  | 11500     | 22.84   |       |        |   |  |  |  |  |  |
| Advanced EMT                | Bonlinger, Aaron     |                  | 4/8/2023   | 1  | 11500     | 18.79   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Applegate, Heath     |                  | 10/19/2021 | 3  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Brewer, Connor       |                  | 5/26/2021  | 3  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Sally, Nicole        |                  | 3/15/2023  | 1  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Snider, Taylor       |                  | 8/28/2023  | 1  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Tauber, Alex         |                  | 7/3/2017   | 7  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Tomlinson, Amber     |                  | 9/8/2021   | 3  | 11500     | 16.89   |       |        |   |  |  |  |  |  |
| Basic EMT                   | Foust, Stephanie     |                  | 11/9/2009  | 15 | 11500     | 16.89   |       |        |   |  |  |  |  |  |

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## 2024 Salary Matrix - EMS Dept

| \$49,489 PROTECTIVE OCCUPATIONS / LAW ENFORCEMENT B (POLE-B) |       |           |           |         |       |         |           |         |       |                               |           |         |  |
|--|-------|-----------|-----------|---------|-------|---------|-----------|---------|-------|-------------------------------|-----------|---------|--|
| Basic Shift<br>Captian /<br>Advanced                         |       |           |           |         |       |         |           |         |       |                               |           |         |  |
| Yrs of Serv  | 2.5%  | Basic EMT | hrly rate | OT rate | 2.5%  | EMT     | hrly rate | OT rate | 2.5%  | Advanced EMT Shift<br>Captain | hrly rate | OT rate |  |
| 0-4  | 55.0% | 27,219    | 13.08     | 19.62   | 62.5% | 30,931  | 14.87     | 22.31   | 70.0% | 34,643                        | 16.65     | 24.98   |  |
| 4-8  | 57.5% | 28,456    | 13.68     | 20.52   | 65.0% | 32,168  | 15.46     | 23.19   | 72.5% | 35,880                        | 17.24     | 25.86   |  |
| 8-12   | 60.0% | 29,694    | 14.27     | 21.41   | 67.5% | 33,405  | 16.06     | 24.09   | 75.0% | 37,117                        | 17.84     | 26.76   |  |
| 12-16  | 62.5% | 30,931    | 14.87     | 22.31   | 70.0% | 34,643  | 16.65     | 24.98   | 77.5% | 38,354                        | 18.43     | 27.65   |  |
| 16-20  | 65.0% | 32,168    | 15.46     | 23.19   | 72.5% | 35,880  | 17.24     | 25.86   | 80.0% | 39,592                        | 19.03     | 28.55   |  |
| 20 +   | 67.5% | 33,405    | 16.06     | 24.09   | 75.0% | 37,117  | 17.84     | 26.76   | 82.5% | 40,829                        | 19.62     | 29.43   |  |
| Paramedic<br>Shift   |       |           |           |         |       |         |           |         |       |                               |           |         |  |
| Yrs of Serv  | 2.5%  | Paramedic | hrly rate | OT rate | 2.5%  | Captian | hrly rate | OT rate | %     | Part Time                     | hrly rate |         |  |
| 0-4  | 80.0% | 39,592    | 19.03     | 28.55   | 85.0% | 42,066  | 20.22     | 30.33   | 0.71  | Basic                         | 16.89     |         |  |
| 4-8  | 82.5% | 40,829    | 19.62     | 29.43   | 87.5% | 43,303  | 20.81     | 31.22   | 0.79  | Advanced                      | 18.79     |         |  |
| 8-12   | 85.0% | 42,066    | 20.22     | 30.33   | 90.0% | 44,540  | 21.41     | 32.12   | 0.96  | Paramedic                     | 22.84     |         |  |
| 12-16  | 87.5% | 43,303    | 20.81     | 31.22   | 92.5% | 45,778  | 22.00     | 33.00   |       |                               |           |         |  |
| 16-20  | 90.0% | 44,540    | 21.41     | 32.12   | 95.0% | 47,015  | 22.60     | 33.90   |       |                               |           |         |  |
| 20 +   | 92.5% | 45,778    | 22.00     | 33.00   | 97.5% | 48,252  | 23.19     | 34.79   |       |                               |           |         |  |

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## 2024 SALARY MATRIX - Boards

|                                    |                     | \$25,750                    | ELECTED OFFICIALS /SPECIAL OFFICERS SALARY |           |                             |           |  |
|------------------------------------|---------------------|-----------------------------|--|-----------|-----------------------------|-----------|--|
|                                    |                     | ELECTED OFFICIALS - TABLE A |  |           |                             |           |  |
|                                    |                     |                             | yearly                                     | hrly rate |                             |           |  |
| County Commissioner President      |                     | 100.00%                     | 25,750                                     | 14.14     |                             |           |  |
| County Commissioner                |                     | 92.50%                      | 23,819                                     | 13.08     |                             |           |  |
| County Council President           |                     | 42.50%                      | 10,944                                     | 6.01      |                             |           |  |
| County Councilor                   |                     | 37.50%                      | 9,656                                      | 5.30      |                             |           |  |
| EVERY PAYROLL                      |                     |                             |  |           |                             |           |  |
| CO. COMMISSIONERS 1000-0068        |                     |                             | Rate                                       |           |                             | Appr Amt  |  |
| Commissioner                       | Loehmer, Maurice    |                             | 10102                                      | 916.11    | Per pay                     | 23,819    |  |
| Commissioner                       | McClure, J. Mike    |                             | 10102                                      | 916.11    | Per pay                     | 23,819    |  |
| Commissioner President             | Mellon, Charles Jr. |                             | 10102                                      | 990.38    | Per pay                     | 25,750    |  |
| CAGIT - CO SHARE 1110-0068         |                     |                             | Hrly Rate                                  |           |                             | Appr Amt  |  |
| Attorney per contract              | Tankersley, Kevin   |                             | 14100                                      | 200.00    | per hour                    | 72,000.00 |  |
| Attorney Retainer Fee per contract |                     |                             | 34301                                      | 1,500.00  | per qtr (1099 compensation) | 6,000.00  |  |
| BI-ANNUAL ELECTED                  |                     |                             |  |           |                             |           |  |
| CO. COMMISSIONERS 1000-0068        |                     |                             |  |           |                             |           |  |
| County Council President           | Boswell, Kenneth    |                             | 10604                                      | 5,472.00  | biannually                  | 10,944    |  |
| County Council                     | Richwine, Jeffery   |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |
| County Council                     | Jimenez, Sheila     |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |
| County Council                     | Locke, Jerry        |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |
| County Council                     | Overmyer, Tim A     |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |
| County Council                     | Bonnell, Bradly     |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |
| County Council                     | Tiede, Michael T.   |                             | 10604                                      | 4,828.00  | biannually                  | 9,656     |  |

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