

APRIL 10, 2023

REGULAR SESSION

PULASKI COUNTY COUNCIL

The Pulaski County Council met in regular session Monday April 10, 2023 7:15pm (due to length of Joint Session) at the Pulaski County Highway Garage Training room. Councilmembers present were Kenneth Boswell, Michael Tiede, Jeffrey Richwine, Tim Overmyer, Jerry Locke, Sheila Hazemi-Jimenez along with County Auditor Laura Wheeler. Councilmember Bradley Bonnell absent.

Also present were Jerry Locke, David Olds, Ron Fox, Wade Wake, Travis Wolford, Gary Kruger, Bo Disinger, Ray Tijerina, Chris Brucker, Vicki Overmyer, Gail Lambert, Connie Ehrlich, Jason Stavedahl, Judge Mary Welker, Nathan Origer, Chris Schramm, and Megan Galbreath.

The first order of business was to select a Vice-President of the board since Adam Loehmer resigned. Tim Overmeyer nominated Michael Tiede and Jerry Locke seconded. Sheila Hazemi-Jimenez nominated Jeffrey Richwine and Kenneth Boswell seconded. Michael Tiede was elected Vice-President with Tim Overmeyer, Jerry Locke, Michael Tiede and Jeffrey Richwine in favor of Michael Tiede and Sheila Hazemi-Jimenez and Kenneth Boswell opposed.

IN RE: CDC

Completed wage study report presented. The entire estimated budget for pay increases to raise Pulaski County’s pay scale to the regional average is \$1,300,922.00 plus healthcare for a number of positions that seem to be necessary to create or to adjust from part-time to full-time. Pulaski County’s 2022 net revenue was \$810,547.85. There is no option but to make substantive, long-term change to the County’s pay scales if it is to be an employer of choice, particularly in the more highly competitive public-safety and highway sectors. Implementing all of the pay increases illuminated in report will require several adjustments to the existing structure of the different pay matrices, increasing individual wages more or less than the recommended amount to keep aligned with existing matrix points, or both. First step should be alignment of each position with Indiana State Personnel Department’s modified Factor Evaluation System (FES) of job classification, which separates positions into the following categories:

- Clerical, Office Machine Operators and Technicians
- Labor, Trade and Crafts
- Professional, Administrative and Technological
- Protective Occupations-Law Enforcement
- Supervisors and Managers
- Executive, Scientific and Medical

Reevaluating the matrices, aligning them with the classification system and levels within each category and adopting appropriate guidelines for future use of the matrices are necessary steps for the continuity of the County.

IN RE: COMPREHENSIVE FINANCIAL PLAN

Councilmembers were given copies of an “illustrative cash flow analysis” prepared by Bakertilly Municipal Advisors. Caitlin Cheek and Jason Semler reviewed the Actual and Projected Cash Flows for 2021-2025 for 18 different funds. As of 2022, most funds have good Operating Balance Percentages. In the projected 2024 year, \$1,339,950.00 has been added for Illustrative Personal Service (wage increases) and \$1,380,148.00 for 2025. This lowers the Operating Balance Percentages, especially in General Fund.

IN RE: JUSTICE CENTER

Replacement of the main HVAC unit on the roof of the Justice Center discussed. Lead time for this unit is up to 50 weeks with a 50% deposit. Use of the remaining funds from the Justice Center project is a possibility. Michael Tiede made a motion to proceed and put down deposit, Jeffrey Richwine seconded and motion carried unanimously.

IN RE: TRANSFERS

The following transfers presented for review and approval:

1170-0301 Public Safety/EMS			
From:	31003	Health Services	\$860.00
From:	32601	EMS Education	6,000.00
To:	31400	Pest Control	860.00
To:	30901	Medical Director	6,000.00
1000-0201 County General/Superior Court			
From:	44100	Office Equipment	1,500.00
To:	32700	Cell Phones	1,500.00
1176-0533 Motor Vehicle Highway/Gen & Undist Expense			
From:	22100	Gas, Oil and Lube	3,000.00
To:	32500	Schools, Seminars, Meetings	3,000.00
1000-0005 County General/ Sheriff			
From:	22400	Janitorial Supplies	7,000.00
To:	24100	Uniforms (Bullet Proof Vest)	7,000.00

Michael Tiede made a motion to approve all transfers as presented, Jerry Locke seconded and motion carried unanimously.

IN RE: ADDITIONALS

The following additional presented for advertising:

1237	Opioid Restricted	72,519.83
1238	Opioid Unrestricted	17,207.89
8910	USDA Grant – Ambulance	95,000.00
1175	Misdemeanant/Building & Maintenance Repair	2,650.00

Michael Tiede made a motion to approve additional to be advertised, Tim Overmyer seconded and motion carried unanimously.

The misdemeanor fund additional is to replace windows in jail. The department is now inventorying and searching cells when prisoners are released and charging them for any damages.

IN RE: OTHER BUSINESS

Michael Tiede made a motion to approve and sign March 13, 2023 regular session minutes, Jeffrey Richwine seconded and motion carried unanimously.

Resolution 2023-03 setting travel rates for mileage and meals presented as follows:

RESOLUTION TO ESTABLISH MEAL REIMBURSEMENT ALLOWANCE AND MILEAGE REIMBURSEMENT

RESOLUTION #2023-03

This resolution of the Pulaski County Council is effective this 19th day of January 2023.

WHEREAS, Pursuant to the Pulaski County Personnel Policies Handbook adopted by the Pulaski County Commissioners and Pulaski County Council on September 11, 2017, the Pulaski County Council shall establish the meal allowance rate and mileage reimbursement rate as specified under Section 5.13 Business Travel, and

WHEREAS the Pulaski County Council desires to establish the meal allowance and mileage reimbursement rate for the Pulaski County Employees based on the allowable rates established by the United States Federal Internal Revenue Service. The Federal IRS meal allowance rate has a range depending on geographical location and Pulaski County will base the rate on the lowest federal rate established by the IRS which is currently \$55.00 per day. Pulaski County will also adopt the US Federal IRS rate for mileage, which is currently 65.5 cents per mile. The rate for meal allowance and mileage reimbursement for Business Travel under Section 5.13 of the Personnel Policies Handbook shall be as set forth herein and the rates will automatically adjust as the above described Federal IRS rates adjust in the future, and

NOW THEREFORE BE IT RESOLVED THAT the meal allowance and mileage reimbursement rate for employees for business travel shall be based on the lowest Federal IRS rate and shall adjust automatically as this rate adjusts in the future.

Resolution #2023-03 voids and replaces prior Resolution #2022-06 dated March 4, 2022.

Jeffrey Richwine made a motion to approve Resolution 2023-03 regarding travel reimbursement as presented, Jerry Locke seconded and motion carried with Michael Tiede dissenting.

A presentation sponsored by British Petroleum (BP) on underground storage of Carbon Dioxide or CO2 attended by Michael T. Tiede and Tim Overmyer discussed briefly.

With no other business to discuss, meeting was adjourned at 8:36pm.

Approved and signed this 8th day of May 2023 by the **PULASKI COUNTY COUNCIL**.

KENNETH BOSWELL

MICHAEL TIEDE

TIM OVERMYER

JEFFREY RICHWINE

JERRY LOCKE

SHEILA HAZEMI-JIMENEZ

ABSENT
BRADLEY BONNELL

ATTEST: _____
LAURA WHEELER, AUDITOR, PULASKI COUNTY, IN