2023 SALARY MATRIX - Courthouse Offices

2022 base = 40,585 + 5% increase= 42,614.25 ROUNDED TO **42,614**

* grandfathered rate

Yrs of Serv	%	Base Rate	hrly rate	%	**1st Deputy**	hrly rate
0 - 5 yrs	0.80	34,091	18.73	0.82	34,943	19.19
6yrs - 10yrs	0.82	34,943	19.19	0.84	35,796	19.66
11yrs-14yrs	0.84	35,796	19.66	0.86	36,648	20.13
15yrs-19yrs	0.86	36,648	20.13	0.88	37,500	20.60
20 yrs>	0.88	37,500	20.60	0.90	38,353	21.07

CLERK 1000-0001		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Clerk	Behny, JoLynn	1/1/2013		10100			42,614	
Voter Registration - annual fee	Behny, JoLynn			11100			1,000	
1st Deputy Circuit Court	Johnson, Jennifer	2/10/2020	3	10212	19.19			34,943
1st Deputy Superior Crt	Weaver, Neena	1/1/2011	13	10200	20.13			36,648
2nd Deputy	Fox, Laura	11/1/2022	1	10300	18.73			34,091
Part Time Help Clerical/VR	TBD			11501/11502	15.59			

AUDITOR 1000-0002		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Auditor	Wheeler, Laura	1/1/2017		10100			42,614	
1st Deputy AP/AR	Mays, Mary	1/1/2017	6	10200	19.66			35,796
2nd Deputy Transfers/Deeds	Zellers, Shianne	2/10/2019	4	10300	18.73			34,091
3rd Deputy Payroll	Shank-Maxwell, Jennifer	12/2/2018	5	10400	18.73			34,091
Part Time Help	Manikowski, Vickie	3/11/2019	4	11501	15.59			22,700
Part Time Help	Open position			11501	15.59			7,300
Meetings = $50 per after hour meetings								2,000

TREASURER 1000-0003		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Treasurer	Bryant, Teresa	11/10/2011		10100			42,614	
1st Deputy	Hanson, Dianne	12/1/2021	2	10200	19.19			34,943
Part Time Help	Onken, Janet	1/1/1991	32	11500	15.59			
Part Time Help	Miller, Lorna	3/31/2017	4	11500	15.59			
Part Time Help	*Parish, Jean	11/3/2020	3	11500	16.71			
Part Time Help	Scott, Cynthia	8/13/2020	3	11500	15.59			

RECORDER 1000-0004		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Recorder	Fox, Susan	1/1/2016	6	10100			42,614	
1st Deputy	Tetzloff, Marsha	1/1/1997	25	10212	21.07			38,353
Part Time Help (1189)	Johnson, Violet	1/10/2022	1	1189.50100	15.59			

2023 SALARY MATRIX - Courthouse Offices (continued)

* grandfathered rate

SURVEYOR 1000-0006		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Surveyor	Keller, Jennifer	4/6/1997	26	10100			42,614	
Asst Surveyor	*Kain, Danny	2/5/1997	26	11400	21.30			38,779
1st Deputy/Drn Brd Secretary	Owen, Susan	12/21/2010	13	10200	20.13			36,648
Part Time Help	Mitchell, Tasha	1/12/2022	1	11501	15.59			
Part Time Help	Tidwell, Kyle		1	11500	15.59			

ASSESSOR 1000-0008		Hire Date			Hrly Rate		Fixed Amt	Appr Amt
Assessor	VanDerAa, Lorena	1/1/1987	36	10100			42,614	
Assessor - Level III	VanDerAa, Lorena			10602	+1.37 per hr		2,500	
1st Deputy	Hickle, Cindy	10/1/2012	11	10200	20.13			36,648
	Hickle, Cindy			10201	+.55 per hr		1,000	
2nd Deputy	Perry, Marcie	11/6/2017	6	10300	19.19			34,943
2nd Deputy - Level II	Perry, Marcie			10301	+.55 per hr		1,000	
3rd Deputy	TBD		1	10400	18.73			34,091
3rd Deputy - Level II	TBD			10401	+.55 per hr		1,000	
Part Time Help	*Overton, Susan	5/31/2001	22		15.91			

2023 Salary Matrix - EMS Dept

2022 base = 45,760 * 1.05 = 48,048					48,048							
		Yrs of Serv		%	Paramedic	hrly rate	OT rate		%	Advanced	hrly rate	OT rate
		0-2 yrs		0.78	37,477	18.01	27.02		0.61	29,309	14.09	21.14
		3-8 yrs		0.81	38,919	18.71	28.07		0.64	30,751	14.78	22.17
		9-14 yrs		0.84	40,360	19.40	29.10		0.67	32,192	15.47	23.21
		15+ yrs		0.87	41,802	20.09	30.14		0.70	33,634	16.17	24.26
				%	Basic	hrly rate	OT rate		%	Part Time	hrly rate	
		0-2 yrs		0.53	25,465	12.24	18.36		0.71	Basic	16.40	
		3-8 yrs		0.56	26,907	12.93	19.40		0.79	Advanced	18.25	
		9-14 yrs		0.59	28,348	13.62	20.43		0.96	Paramedic	22.18	
		15+ yrs		0.62	29,790	14.32	21.48					
EMS	1170-0301						2021 approp		OT based	Regular +		
		Hire Date			Hrly Rate	OT Rate	amount		on 940 hrs	OT		
EMS Director (PARAMEDIC)	DeLorenzo, Brandon	3/11/2010	13	10104	23.10	34.65	48,048		32,571	80,619		
Paramedic	Clark, Megan	6/1/2018	5	10204	18.71	28.07	38,919		26,381	65,300		
Paramedic	Combs, Monica	4/3/2018	5	10204	18.71	28.07	38,919		26,381	65,300		
Paramedic	**McTeigue, Kyle	2/18/2011	12	10204	19.40	29.10	40,360		27,354	67,714		
Paramedic	Fort, Mikel	8/28/2009	14	10204	19.40	29.10	40,748		27,354	68,102		
Paramedic	Fort, Jaeson	6/11/2017	6	10204	18.71	28.07	38,919		26,381	65,300		
Advanced EMT	TBD											
Advanced EMT	Bailor, Autumn	4/1/2021	2	10204	14.09	21.14	26,463		19,867	46,330		
Basic EMT	**Foust, Stephanie	11/9/2009	14	10204	13.62	20.43	28,459		19,204	47,663		
Basic EMT	Hendriskson, Charles	8/25/2021	2	10204	12.24	18.36	25,854		17,258	43,112		
Basic EMT	Spicer, Brittany	1/1/2022	1	10204	12.24	18.36	25,465		17,258	42,724		
Basic EMT	Daugherty, Natasha	8/1/2022	1	10204	12.24	18.36	25,465		17,258	42,724		
Basic EMT	TBD											
							377,620		257,269	634,888		
Shift Captain**					1.08		7,571					

2023 Salary Matrix - EMS Dept (continued)

EMS Part-time		**1170-0301**										
Paramedic	Donathen, Alexander	8/14/2019	4	11500	22.18							
Paramedic	Foust, Cassandra	3/24/2019	4	11500	22.18							
Paramedic	Grosvenor, Timothy	10/28/2015	8	11500	22.18							
Paramedic	Hahn, Ryan B	12/14/2021	2	11500	22.18							
Paramedic	Hawkins, Gale	8/4/2021	2	11500	22.18							
Paramedic	Potter, Jonathan	5/7/2018	5	11500	22.18							
Paramedic	Regan, Tiera A	7/9/2021	2	11500	22.18							
Paramedic	Zielinski, Gideon	1/26/2021	2	11500	22.18							
Paramedic	TBD	1/26/2021	2	11500	22.18							
Advanced EMT	Beckner, Stacey	7/7/2020	3	11500	18.25							
Advanced EMT	Miller, James	12/1/2019	4	11500	18.25							
Advanced EMT	TBD			11500	18.25							
Advanced EMT	TBD			11500	18.25							
Basic EMT	Applegate, Heath	10/19/2021	2	11500	16.40							
Basic EMT	Boo, Ravin	8/10/2022	1	11500	16.40							
Basic EMT	Brewer, Connor	5/26/2021	2	11500	16.40							
Basic EMT	Broad, David	11/19/2014	9	11500	16.40							
Basic EMT	Coroa, Rachael	8/12/2019	4	11500	16.40							
Basic EMT	Lewark, Michelle	6/24/2022	1	11500	16.40							
Basic EMT	Tauber, Alex	7/3/2017	6	11500	16.40							
Basic EMT	Tomlinson, Amber	9/8/2021	2	11500	16.40							
Basic EMT	Wilcox, Michael	9/22/2021	2	11500	16.40							
Driver				11500	15.59							

2023 SALARY MATRIX - Departments

2022 base = 40,585 + 5% increase= 42,614.25 ROUNDED TO		42,614							
		Yrs of Serv		%	Base Rate	hrly rate	overtime		
* grandfathered rate		0 - 5 yrs		0.80	34,091	18.73	28.09		
		6yrs - 10yrs		0.82	34,943	19.19	28.78		
		11yrs-14yrs		0.84	35,796	19.66	29.49		
		15yrs-19yrs		0.86	36,648	20.13	30.19		
		20 yrs>		0.88	37,500	20.60	30.90		
EXTENSION 1000-0011	42,614.00	**Hire Date**			**Hrly Rate**	**Appr Amt**			
Office Admin	Nelson, Amy	7/18/2022	1	10200	18.73	34,091			
Part Time Help	Crissinger, Penny	9/13/2022	1	11500	15.59				
Part Time Help	Klausing, Colleen	9/19/2022	1	11500	15.59				
SOIL & WATER 1000-0750	42,614.00	**Hire Date**			**Hrly Rate**	**Appr Amt**			
District Support Coordinator	Mann, Lois	6/1/2022	1	10303	18.73	34,091			
Ed Coordinator/Office Asst Part Time	Werner, Shelley	2/18/2019	4	11701	15.59				
BUILDING INSPECTOR 1000-0314	42,614.00	**Hire Date**			**Hrly Rate**	**Appr Amt**	Bldg 0314	PCC pay -0079	
Building Inspector	Pemberton, Karla	1/1/2021	2	10116	23.41	42,614	34,661	7,954	
Office Admin	Dunn, Tina	4/19/2020	3	10200	18.73	34,091	19,391	14,700	
EMERGENCY MAN. AGENCY 1000-0361	42,614.00	**Hire Date**			**Hrly Rate**	**Appr Amt**			
EMA Officer	TBD			10108	23.41	42,614			
C.E.D.I.T. (CDC) 1112-0700	59,299.80	**Hire Date**			**Hrly Rate**	**Appr Amt**			
CDC Exec Director	Origer, Nathan	4/18/2011	12	10113	32.58	67,766	Calculated at 40 hours per week		
Office Administrator	Bailey, Taylor	2/15/2022	1	11500	18.73	34,091	Calculated at 35 hours per week		
VETERANS SERVICE 1000-0012		**Hire Date**			**Hrly Rate**		**Fixed Amt**	**Appr Amt**	
Part Time Veterans Officer	Walker, William	4/28/2022	1	10101	16.71			16,716	
CORONER 1000-0007	**15,750**	**Hire Date**			**Hrly Rate**	**Monthly**	**Fixed Amt**	**Appr Amt**	
Coroner/Deputy Coroner paid per month									
Coroner	TBD		3	10100		1312.50	15,750		
Chief Deputy	TBD		3	10202		1076.25	12,915		
Part Time Deputy Coroner				10403	15.59				

2023 SALARY MATRIX - Maintenance Department

MAINTENANCE DIRECTOR	2022 base rate = 48,880 + 5% increase = 51,324 ROUNDED TO	51,324
HEAD CUSTODIAN	2022 base = 34,278 + 5% increase= 35,991.90 ROUNDED TO	35,991

Yrs of Serv	% over prior year	Base Rate	hrly rate	overtime
0 - 5 yrs		35,991	17.30	25.95
6yrs - 10yrs	2.00	36,711	17.64	26.46
11yrs-14yrs	2.00	37,445	18.00	27.00
15yrs-19yrs	2.00	38,194	18.36	27.54
20 yrs>	2.00	38,958	18.72	28.08

MAINTENANCE 1000-0161		Hire Date		Acct#	Hrly Rate	2080 hrs Appr Amt
Director	Weaver, Larry	6/1/2021	2	10105	24.67	51,324
Head Custodian	Pack, Tammy	6/1/2021	2	10307	17.30	35,991
Part Time Help	Salyers, Paul	5/12/2020	3	11500	15.59	
Part Time Help	TBD			11500	15.59	

2023 Salary Matrix - Recycling/Transfer Station

2022 base = 40,585 + 5% increase = 42,614.25 ROUNDED TO **42,614**

2022 base = 37,690 + 5% increase = 39,574.50 ROUNDED TO **39,574** Foreman CDL

2022 base = 36,400 + 5% increase = 38,220 ROUNDED TO **38,220** Laborer CDL

RECYCLING/TRANSFER STATION 1000-0506

	Yrs of Serv	% over prior year	CDL	hrly rate	% over prior year	Foreman	hrly rate
* grandfathered rate	1-5 yrs		38,220	18.37		39,574	19.02
	6-10 yrs	2.00	38,984	18.74	2.00	40,365	19.40
	11-14 yrs	2.00	39,764	19.11	2.00	41,173	19.79
	15-19 yrs	2.00	40,559	19.49	2.00	41,996	20.19
	20 yrs>	2.00	41,371	19.88	2.00	42,836	20.59

		Hire Date			Hrly Rate	Appr Amt
Manager	Kegarise, John	1/1/2022	1	10109	20.48	42,614
Foreman	Spoor, Thomas Jr	1/2/2020	3	10207	19.02	39,574
Laborer	Schweikert, Michael	8/30/2021	2	10309	18.37	38,220
Laborer	TBD			10309	18.37	38,220
Part Time Help	Houchin, Patricia	6/15/2015	7	11500	15.59	
Part Time Help	Martin, Cathy	4/24/2019	3	11500	15.59	
Part Time Help	Martin, Steffan	8/17/2020	3	11500	15.59	
Part Time Help	McDaniel, Stephanie	3/8/2021	2	11500	15.59	
Part Time Help	TBD		1	11500	15.59	

2023 SALARY MATRIX - Boards

ELECTION BOARD 1000-0062					**Rate**		**Appr Amt**	
Compensation of Board	Burke, Kim			10603	1002.55	annually	2,005	
Compensation of Board	Gilley, Jessica			10603	1002.55	annually		
Compensation of Board	Behny, JoLynn			10603	1002.55	biannually	2,005	
Poll Workers	Determined by Election Board				various			
DRAINAGE BOARD 1000-0063					**Rate**		**Appr Amt**	
Compensation of Board	Loehmer, Maurice				65.17	per mtg	2,346	
Compensation of Board	McClure, J. Mike				65.17	per mtg		
Compensation of Board	Mellon, Charles Jr.				65.17	per mtg		
Attorney	Murray, Tim				270.50	per month	3,246	
CO. COMMISSIONERS 1000-0068					**Rate**		**Appr Amt**	
Commissioner	Loehmer, Maurice			10102	601.31	Per pay	15,634	
Commissioner	McClure, J. Mike			10102	601.31	Per pay	15,634	
Commissioner	Mellon, Charles Jr.			10102	601.31	Per pay	15,634	
County Council	Boswell, Kenneth			10604	1,603.86		3,208	
County Council	Richwine, Jeffery			10604	1,603.86		3,208	
County Council	TBD			10604	1,603.86		3,208	
County Council	Loehmer, Adam			10604	1,603.86		3,208	
County Council	Overmyer, Tim A			10604	1,603.86		3,208	
County Council	Bonnell, Bradly			10604	1,603.86		3,208	
County Council	Tiede, Michael T.			10604	1,603.86		3,208	
Prop Tax Assmt Brd Appeals	Carpenter, Rita			13300	118.30	per attended mtg		
Prop Tax Assmt Brd Appeals	Schambers, David			13300	118.30	per attended mtg		
Prop Tax Assmt Brd Appeals	White, Michael			13300	118.30	per attended mtg		

2023 SALARY MATRIX - Boards (continued)

PCC PLANNING COMM 1000-0079					**Rate**		**Appr Amt**	
Planning Comm - Director	Redweik, Karla			10107	305.92	per pay	7,954	
Planning Commission Member	Franko, Raymond J			10205	50.13	per attended mtg		
Planning Commission Member	Gutwein, Tyler			10205	50.13	per attended mtg		
Planning Commission Member	Keller, Robert M			10205	50.13	per attended mtg		
Planning Commission Member	Korous, Megan			10205	50.13	per attended mtg		
Planning Commission Member	McClure, John M			10205	50.13	per attended mtg		
Planning Commission Member	Schmicker, Todd			10205	50.13	per attended mtg		
Planning Commission Member	Shidler-Dickey, Abbigail			10205	50.13	per attended mtg		
Planning Commission Member	Tiede, Michael T			10205	50.13	per attended mtg		
Planning Commission Member	Wilson, Breann			10205	50.13	per attended mtg		
BZA Member	Keller, Robert M			10306	50.13	per attended mtg	3,610	
BZA Member	Kelsey, Matthew			10306	50.13	per attended mtg		
BZA Member	Shidler, Grechen M			10306	50.13	per attended mtg		
BZA Member	Shidler-Dickey, Abbigail			10306	50.13	per attended mtg		
BZA Member	Stalbaum, Derrick W			10306	50.13	per attended mtg		
BZA Member	Wentz, Jeremy			10306	50.13	per attended mtg		
AVIATION 1107-0305					Rate		Appr Amt	
Airport Manager	Wilder, Daryn	3/17/2021	2	10112	16.71		30,404	
Board Member	Eber, Robert E			10603	635.92	per annum	3,816	
Board Member	Hildebrandt, Greg			10603	635.92	per annum		
Board Member	Murray, Tommy			10603	635.92	per annum		
Board Member	Olds, Jack R			10603	635.92	per annum		
Board Member	Schlatter, Ronald			10603	635.92	per annum		
Board Member	Wegner, Jeremy			10603	635.92	per annum		
CAGIT - CO SHARE 1110-0068					**Hrly Rate**		**Appr Amt**	
Attorney per contract	Tankersley, Kevin			14100	200.00	per hour	72,000.00	
Attorney Retainer Fee per contract				34301	1,500.00	per qtr (1099 compensation)	6,000.00	

2023 SALARY MATRIX - Health Department

2022 base = 40,585 + 5% increase = 42,614.25 ROUNDED TO				42,614			Base rate for RN:		53,872	
	Yrs of Serv		%	Base Rate	hrly rate		%	Base Rate	hrly rate	
	0 - 5 yrs		0.80	34,091	18.73		0.80	43,098	23.68	
	6yrs - 10yrs		0.82	34,943	19.19		0.82	44,175	24.27	
	11yrs-14yrs		0.84	35,796	19.66		0.84	45,253	24.86	
	15yrs-19yrs		0.86	36,648	20.13		0.86	46,330	25.45	
	20 yrs>		0.88	37,500	20.60		0.88	47,408	26.04	
* grandfathered rate										
HEALTH DEPARTMENT/LOCAL HEALTH MAINTENANCE										
		Hire Date			Hrly Rate		Fixed Amt	Appr Amt		
Health Officer	Allman, Dr. Rex	1/1/1996	27	1159-10114	1,364.91	per month	16,379			
Envmt Health Spec/Off Mgr.	Hansen, Terri	2/1/1991	32	1159-10209	23.41	PD from 2 funds		23,639		
				1168-10209				18,975	729.79	
Registrar/Bookkeeper	Briney, Celinda	5/19/2014	9	1159-10408	19.19			34,943		
Public Health Nurse	Keller, Andrea	1/1/2012	12	1159-10606	24.86	PD from 3 funds		22,214		
				1168-10606				10,716	412.16	per pay
				9102-10606				12,323	473.89	per pay
Part Time Health Nurse				1159-11510	22.55					
Part Time Clerical	*Kopka, Judy			1159-11510	16.22					
Board Members				1159-10603			474.20	each annually		
Metzger, Arlene; Nancy Clouser; Dr Brian Johnson;										
Dr. Melissa Zahrt; Timothy Murray; Chad Watts; Linda Sehstedt										

2023 SALARY MATRIX - Sheriff Dept.

2022 Base rate = 76,467 + 5% increase = 80,290.35 and rounded to **80,290**

	Chief Dep	hrly rate	OT rate	2080 hrs
0.70	56,203	27.021	40.53	

Yrs of Serv	3%	Sergeant	2080 hrs	OT Rate		%	Patrolman	2184 hrs	OT rate
0-2 yrs	0.58	46,568	22.38	33.57		0.55	44,160	20.21	30.32
3-8 yrs	0.61	48,977	23.54	35.31		0.58	46,568	21.32	31.98
9-14 yrs	0.64	51,386	24.70	37.05		0.61	48,977	22.42	33.63
15 + yrs	0.67	53,794	25.86	38.79		0.64	51,386	23.52	35.28

Yrs of Serv	%	Matron	2080 hrs	OT rate		%	Cook	2080 hrs	OT rate
0-2 yrs	0.55	44,160	21.23	31.85		0.44	35,328	16.98	25.47
3-8 yrs	0.58	46,568	22.38	33.57		0.46	36,933	17.75	26.63
9-14 yrs	0.61	48,977	23.54	35.31		0.48	38,539	18.52	27.78
15 + yrs	0.64	51,386	24.70	37.05		0.50	40,145	19.30	28.95

Yrs of Serv	%	Jail Commander	2080 hrs	OT rate		3%	Assist Jail Command	2080 hrs	OT rate
0-2 yrs	0.56	44,962	21.61	32.42		0.48	38,539	18.52	27.78
3-8 yrs	0.58	46,568	22.38	33.57		0.50	40,145	19.30	28.95
9-14 yrs	0.60	48,174	23.16	34.74		0.52	41,751	20.07	30.11
15 + yrs	0.62	49,780	23.93	35.90		0.54	43,357	20.84	31.27

Yrs of Serv	2%	Jail Sergeant	2184 hrs	OT rate		%	Jail Officers	2184 hrs	OT rate
0-2 yrs	0.47	37,736	17.27	25.91		0.45	36,131	16.54	24.81
3-8 yrs	0.49	39,342	18.01	27.02		0.47	37,736	17.27	25.91
9-14yrs	0.51	40,948	18.74	28.11		0.49	39,342	18.01	27.02
15year Plus	0.53	42,554	19.48	29.22		0.51	40,948	18.74	28.11

Yrs of Serv	2%	Head Dispatch 911 Coord	2080 hrs	OT rate		%	Dispatchers	2080 hrs	OT rate
0-2 yrs	0.56	44,962	21.61	32.42		0.45	36,131	17.37	26.06
3-8 yrs	0.58	46,568	22.38	33.57		0.47	37,736	18.14	27.21
9-14 yrs	0.60	48,174	23.16	34.74		0.49	39,342	18.91	28.37
15 + yrs	0.62	49,780	23.93	35.90		0.51	40,948	19.68	29.52

2023 SALARY MATRIX - Sheriff Dept.

(continued)

SHERIFF 1000-005													
			Hire Date			Hrly Rate		Fixed Amt	Appr Amt				
Sheriff		Schram, Chris	1/1/2023	1	10100		Set by State	84,704.00					
Chief Deputy	2080	Rausch, Barney	1/1/2015	8	10202	27.02			56,203				
Sergeant	2080	Rogers, Fred	6/7/2004	19	10302	25.86			53,794				
Sergeant Detective	2080	Heims, Aaron	5/26/2014	9	10302	24.70			51,386				
Sergeant Detective	2080	TBD			10302	24.70			51,386				
Patrolman Deputy	2184	TBD			10402	22.38			46,568				
Patrolman Deputy	2184	Berger, Alec	4/18/2021	2	10402	20.21			45,642				
Patrolman Deputy	2184	Foust, Cody	7/2/2012	11	10402	20.21			44,160				
Patrolman Deputy	2184	Hartley, Robert	8/11/2015	8	10402	21.32			47,309				
Patrolman Deputy	2184	Pickens, Matthew	11/5/2018	5	10402	22.42			48,977				
Patrolman Deputy	2184	Scheffer-Barton, Se	1/21/2016	6	10402	22.42			48,977				
Patrolman Deputy	2184	Scott, Matthew	1/10/2021	2	10402	20.21			46,290				
Patrolman Deputy	2184	Zimmerman, Aaron	8/30/2021	2	10402	20.21			44,809				
Matron/Clerical	2080	Aaron, Carrie	5/5/2014	9	10601	23.54			48,977				
Part Time Clerical		Robinson, Lynda	6/18/2018	5	11501	15.59							
Chief Jailer/Commander	2080	Mundy, Steve	10/10/2013	10	11000	23.16			48,174				
Jailer Sergeant	2184	Parish, Christopher	5/22/2017	6	11101	18.01			39,342				
Jailer Sergeant	2184	Sewell, Steve	8/20/2015	8	11101	18.01			39,836				
Jailer	2184	Benedict, Jamie	3/15/2021	2	11101	16.54			37,304				
Jailer	2185	Calabrese, Brice	9/6/2021	2	11101	16.54			36,502				
Jailer	2184	Carrico, Johnathan	10/11/2021	2	11101	16.54			36,378				
Jailer	2184	Cooper, Hailey	12/1/2019	4	11101	17.27			37,736				
Jailer	2184	Daugherty, Josh	6/27/2022	1	11101	16.54			36,131				
Jailer	2184	Griffin, Zachary	4/7/2021	2	11101	16.54			37,181				
Jailer	2184	Hoover, Hubert	1/14/2018	5	11101	17.27			37,736				
Jailer	2184	Miller, Dalton	10/29/2021	2	11101	16.54			36,317				
Jailer	2184	Mitchell, Michelle	8/7/2017	6	11101	17.27			37,736				
Jailer	2184	Risner, Trace	8/16/2021	2	11101	16.54			36,625				
Jailer	2184	Sauberlich, Megan	10/11/2021	2	11101	16.54			36,131				
Jailer	2184	Unger, Abigail	1/18/2022	1	11101	16.54			36,131				
Jailer	2184	Reinhold, Ross	7/19/2022	1	11101	16.54			36,131				
Jailer	2184	TBD			11101	16.54			36,131				
Part Time Jailer		Roth, Brody	4/4/2022	1	11505	15.59							
Part Time Jailer		Cortes Barrera, Hub	1/10/2020	3	11505	15.59							
Part Time Jailer					11505	15.59							
Part Time Jailer					11505	15.59							
Part Time Jailer					11505	15.59							
Part Time Jailer					11505	15.59							
ANIMAL CONTROL 1000-0626			Hire Date			Hrly Rate		Fixed Amt	Appr Amt				
Part Time		Schulze, Stephanie	3/8/2021	2	11500	15.59			16,995				

2023 SALARY MATRIX - Sheriff Dept.

SHERIFF 1000-005		**Hire Date**			**Hrly Rate**			**Appr Amt**				
Head Cook 2080	Guffey, Edwina	1/4/2021	2	11200	16.98			36,810				
Part Time Cook	Knebel, Shirley	6/4/2001	22	11506	15.59							
Part Time Cook	VanMeter, William	2/9/2017	6	11506	15.59							
Part Time Cook				11506	15.59							
					(continued)							
LIT PUBLIC SAFETY 1170-0005												
Assist Jail Commander	Winter, Danny	6/13/2008	15	11102	20.84			43,357				
SHERIFF 1000-0005		**Hire Date**										
Merit Board	Grisel, Rick			13101				751.64	annually	3758.2125		
Merit Board	Marks, Samuel			13101				751.64	annually			
Merit Board	Parish, David			13101				751.64	annually			
Merit Board	Powers, Bob			13101				751.64	annually			
Merit Board	Street, Donald			13101				751.64	annually			
Overtime Chief Jailer	OT Comdr Jailer			17001								
Overtime Asst. Jail Comman	OT Asst. Jail Com			17002								
Overtime Jail Sergeants	OT Jailers			17002								
Overtime Jailer	OT Head Cook			17002								
Overtime Head Cook	OT Chief Deputy			17003								
Overtime Chief Deputy	OT Sergeant			17004								
Overtime Sergeant	OT Corporal			17004								
Overime Deputy Corporal	OT Patrolman			17004								
Overtime Deputy Patrolman	OT Matron/Cler			17004								
Overtime Matron/Clerical	OT Chief Disp			17005								
Overtime Chief Dispatcher	OT Disp/911			17007								
STATEWIDE 911 1222-0005		**Hire Date**			**Hrly Rate**			**Appr Amt**				
Chief Dispatcher/911 Coord	Roth, Marie	10/18/2015	8	10800	22.38			46,754	3546.54	6583.12		
LIT PSAP 1235-0005												
Dispatcher	Barton, Adrienne	2/4/2021	2	10902	17.37			37,489				
Dispatcher	Ball, Brittany	9/26/2022	1	10902	17.37			36,131				
Dispatcher	Ernest, Donnetta	5/1/2005	18	10902	19.68			40,948				
Dispatcher	Grandstaff, Tammy	9/7/2022	1	10902	17.37			36,131				
Dispatcher	Hollon, Megan	6/1/2021	2	10902	17.37			36,933				
Dispatcher	McIntosh, Laura	8/4/2006	17	10902	19.68			40,948				
Dispatcher	Patrick, Jessica	10/13/2021	2	10902	17.37			36,378				
Dispatcher	Ross, Daniel	2/1/2019	4	10902	18.14			37,736				
Dispatcher	Swanson, Jill	1/24/2018	5	10902	18.14			37,736				
Dispatcher	VanArsdale, Angie	9/20/2016	7	10902	18.14			37,736				
Overtime Dispatch				17000								
Part Time Dispatcher	Townsend, Austin	8/9/2022	1	11504	17.00							

2023 SALARY MATRIX - Prosecutor's Office

2022 base = 40,585 + 5% increase = 42,614.25 ROUNDED TO		42,614		2022 base = 76,467 + 5% increase = 80,290.35 ROUNDED TO					80,290
	Yrs of Serv	%	Base Rate	hrly rate		Yrs of Serv	%	Investigator	Hrly Rate
	0 - 5 yrs	0.80	34,091	18.73		1-5 yrs	0.61	48,977	26.91
	6yrs - 10yrs	0.82	34,943	19.19		5-10 yrs	0.64	51,386	28.23
	11yrs-14yrs	0.84	35,796	19.66		10-14 yrs	0.67	53,794	29.55
	15yrs-19yrs	0.86	36,648	20.13		14-19 yrs	0.70	56,203	30.88
	20 yrs>	0.88	37,500	20.60		19 yrs>	0.73	58,612	32.20
PROSECUTOR 1000-0009		**Hire Date**			**Hrly Rate**	**Fixed Amt**	**Appr Amt**		
Secretary	Hanson, Angel	4/4/2019	4	10303	18.73		34,091		
Secretary	Mary Ann Sallee	2/27/2019	4	10404	18.73		34,091		
Secretary	Williamson, Sarah	3/19/2014	9	10504	19.19		34,943		
Part Time Help				11501	15.59				
PROSECUTOR IV-D 1000-0660									
Secretary	DeMoss, Sharon	9/6/2022	1	10303	18.73		34,091		
PROSECUTOR IV-D 8897-0009									
Part Time Summer Interns	tbd			50100	14.48				
VICTIM ASSISTANCE 8142-0009									
Victim Assistance	Compton, Angela	3/30/2015	8	16001	19.19		34,943		
PRE-TRIAL 2501-0009									
Part Time Summer Interns	various			11500	14.48				
PROSECUTOR INVESTIGATOR 1000-0009									
Investigator	Morphet, Mike	2/22/2016	7	10203	28.23		51,386		

2023 PROBATION SALARY RATES

PROBATION 1000-0235	**Salaries mandated for probation officers only**							
							Fixed	
		Hire Date			**Hrly Rate**	**OT Rate**	**Amt.**	**Appr Amt**
Chief Probation Officer	Allen, Cris	5/5/1986	37	**10106**	42.63			77,594
Probation Officer	Lucas, Sandra	9/20/2017	11	**10407**	31.82			57,930
Probation Officer	Jackson, Andrea	7/26/2018	9	**10308**	28.93			52,662
Probation Officer	Ruff, Carmin	12/14/2020	2	**9109.10410.000.0235**	25.07			45,634
Office Administrator PT	Austin, Lisa	3/9/2020	3	**1000-11512**	15.59			
Part-time Secretary				**1000-11500**	15.59			
Office Adminstrator PT/Adult Supp	TBD			**2100-11500**	15.59			
PT Secretary/Adult Supp				**2100-11512**				
Part-time Interpreter	Feece, Cheryl	11/2/2006	17	**2100-11507**	52.07			2,000

2023 Salary Matrix - Courts

2022 base = 40,585 + 5% increase = 42,614.25 ROUNDED TO **42,614**

* grandfathered rate

Yrs of Serv	%	Base Rate	hrly rate	overtime
0 - 5 yrs	0.80	34,091	18.73	28.09
6yrs - 10yrs	0.82	34,943	19.19	28.78
11yrs-14yrs	0.84	35,796	19.66	29.49
15yrs-19yrs	0.86	36,648	20.13	30.19
20 yrs>	0.88	37,500	20.60	30.90

SUPERIOR COURT 1000-0201

		Hire Date			Hrly Rate	Fixed Amt	Appr Amt
Court Reporter	Berger, Abbey	1/2/2003	20	10206	20.60		37,500
Court Adminstrative	Clark, Lindsey	1/2/2014	9	10208	19.19		34,943
Court Bailiff	Kasten, Brittni	6/1/2021	2	14300	18.73		34,091

CIRCUIT COURT 1000-0232

Court Reporter	*McKinney, Sherry	4/1/1986	37	10206	21.05		38,316
Court Adminstrative	*Tetzloff, Jennifer	8/1/1996	27	10208	21.05		38,316
Court Bailiff	Crist, Ericka	1/1/2019	4	14300	18.73		34,091
Part Time	Ross, Heather	8/31/2018	5	11500	15.59		
Part Time				11500	15.59		

2023 SALARY MATRIX - Highway Dept.

Based on 2080 hours												
2022 base = 43,831 + 5% increase = 46,022.55 rounded to						46,022				Forman /		
Yrs of Serv		Laborer	hrly rate		2%	Assist mechanic	hrly rate		3%	Mechanic / Bookkeeper	hrly rate	
0 - 5 yrs	0.83	38,198	18.36		0.85	39,119	18.80		0.86	39,579	19.02	
6yrs - 10yrs	0.86	39,579	19.02		0.88	40,499	19.47		0.89	40,960	19.69	
11yrs-14yrs	0.89	40,960	19.69		0.91	41,880	20.13		0.92	42,340	20.35	
15yrs-19yrs	0.92	42,340	20.35		0.94	43,261	20.79		0.95	43,721	21.01	
20 yrs>	0.95	43,721	21.01		0.97	44,641	21.46		0.98	45,102	21.68	
COUNTY HIGHWAY 1176			Hire Date				Hrly Rate	Fixed Amt		Appr Amt		
Superintendent		Kruger, Gary	6/25/2007		15	10115-530	22.12			46,022		
Bookkeeper		Davis, Joaunpaey	8/10/2020		3	11301-530	19.02			39,579		
General Foreman		Olds, David	3/2/2017		6	10211-531	19.69			40,960		
Bridge Foreman		Stavedahl, Jason	2/22/2021		2	11103-531	19.02			39,579		
Tree Foreman		Wolford, Travis	10/7/2019		4	11005-531	19.02			39,579		
Laborers		Bradley, Kenneth	6/1/2020		3	11201-531	18.36			38,198		
Laborers		Daugherty, Curtis	11/19/2018		5	11201-531	18.36			38,251		
Laborers		Disinger, Larry G	6/8/2020		3	11201-531	18.36			38,198		
Laborers		Foust, Steven	10/26/2021		2	11201-531	18.36			38,198		
Laborers		Fox, Ronald	1/1/2004		20	11201-532	20.35			43,615		
Laborers		Hintz, Joseph	1/3/2022		1	11201-531	18.80			39,119		
Laborers		Hoover, Dale	5/16/1994		29	11201-531	21.01			43,721		
Laborers		Ruff, Terry	9/1/1973		50	11201-531	21.01			43,721		
Laborers		Shivley, Timothy	2/28/2022		1	11201-531	18.36			38,198		
Laborers		Shorter, Trent	1/2/2018		5	11201-531	18.36			39,473		
Laborers		Tijerina, Ramon	5/2/2022		1	11201-531	18.36			38,198		
Laborers		Wake, Wade	8/1/2013		10	11201-531	19.02			40,057		
Laborers		TBD				11201-531	18.36			38,198		
Mechanic Foreman		Kopka, Joshua	12/16/2019		4	11104-533	19.02			39,579		
Mechanic Assistant		Sheppard, Robert	8/17/2020		3	11302-533	18.80			39,119		
Part-time		Stout, Kurt	1/2/2019		4	11500.531	15.59					
Part-time - Seasonal		Rausch, Jessica L	8/6/2015		8	11500.531	16.71					
Part-time - Seasonal		Wallace, Tommy	7/14/2015		8	11500.531	16.71					
Part-time - Seasonal		Zellers, George	6/28/2018		5	11500.531	16.71					