

NOVEMBER 14, 2022

REGULAR SESSION

PULASKI COUNTY COUNCIL

The Pulaski County Council met in regular session Monday November 14, 2022 7:00PM at the Pulaski County Highway Department training room. Councilmembers present were Kenneth Boswell, Michael Tiede, Ronald DeSabatine, Tim Overmyer, Jerry Locke, Kathleen Thompson with County Auditor Laura Wheeler. Councilmember Adam Loehmer absent.

Also present were Jason Stavedahl, Dave Olds, Wade Wake, Joe Hintz, Josh Kopka, Connie Ehrlich, Terri Hanson, Gary Kruger, Gail Lambert, Larry Lambert, Chris Brucker, Leeann Wright, Mitch Columbe, Nathan Origer, Jeff Richwine, Megan Galbreath.

President Boswell opened the meeting with the Pledge of Allegiance.

IN RE: CDC

The final invoice received from Luminaut/Rowland but payment is on hold until HVAC noise in CASA office resolved.

Highway Garage Roof Site visit for interested contractors 11:00am Monday 11/21/22, quotations due to CDC office by 4:00pm 12/9/22 and will be opened by Commissioners at Joint Session 12/12/2022.

Work Release facility Pre-bid meeting with interested contractors at 2:00PM 11/21/2022, bids due to CDC office by 4:00PM 12/9/2022 to be opened by Commissioners at Joint Session 12/12/2022.

Courthouse renovation construction drawings expected by 5/26/2023 putting start of construction in June or maybe July. More focus is now on bond issue process and setting up the required building corporation. Steering Committee and one-on-one conversations will resume to confirm and correct design and layout matters.

Primary objectives for the CDC reorganization explained that replacing the cumbersome 15 person CDC board with smaller, more manageable bodies and accessing development tools that cannot currently be used is beneficial and an Economic-development commission would provide County the opportunity to issue bonds for development projects as needed and create a go-to entity for reviewing revolving loan fund and tax abatement applications before CDC presents them to the Boards.

IN RE: HEALTH

Medical malpractice insurance for the Public Health Nurse (Andrea Keller) discussed. The annual policy cost about \$400.00 and the health department wants this to be paid by the county.

IN RE: OTHER BUSINESS

The following transfers submitted for review and approval.

1000-0003 County General/Treasurer			
From: 30500 Tax Statement, Prcsg & Print	1,300.00		
To: 11500 Pat-time Help		1,300.00	
1000-005 County General/ Sheriff			
From: 11101 Jailer	20,000.00		
To: 17002 Overtime Jailer		20,000.00	
From: 10402 Deputy Sheriff	19,000.00		
To: 17004 Overtime Chief, Sgt, Cpl, Deputy		19,000.00	
1000-0232 County General/Circuit Court			
From: 13100 Witness Fees	6,000.00		
To: 31510 Pauper Counsel Non-Fee		4,000.00	
To: 38202 Jury Meals & Refreshments		2,000.00	
From: 31301 Examination of Prisoners	2,000.00		
To: 45100 Law Books		2,000.00	
1000-0506 County General/Recycle			
From: 10207 Foreman Wages	17,500.00		
To: 11500 Part-time		17,500.00	
1224-0008 Cyclical Reassessment/Assessor			
From: 30899 Cyclical reassessment	1,500.00		
To: 30701 Appraise Fee		1,500.00	
1222-0005 Statewide 9-1-1/Sheriff			
From: 34900 Computers	2,500.00		
To: 17008 Overtime Dispatcher Pay		2,500.00	
1138-0069 Cum Cap Development/IT			
From: 44600 Computer Systems	50,000.00		
To: 311101 Consultant		50,000.00	
From: 36101 Copier & Lease	10,000.00		
To: 36700 Computer/Server/Network Maint		10,000.00	
1000-0068 County General/Commissioners			
From: 12100 Social Security/Medicare	10,000.00		
12200 Perf	20,000.00		
12300 Group Insurance	22,500.00		
To: 35100 Electric, Water & Gas		6,000.00	
37900 Examination of Records		16,500.00	
38100 Soldier Burial		1,500.00	
32500 Schools, Meetings, Seminars		6,000.00	
32300 Telephone		20,000.00	
34100 Official Bonds		2,500.00	
1000-0007 County General/Coroner			
From: 36100 Equipment Repair	225.00		
To: 39100 Due & Subscriptions		225.00	
1170-0301 Public Safety/EMS			
From: 31801 Professional Services	19,800.00		
36100 Equipment Maintenance	10,000.00		
20700 Training Materials	5,000.00		
32601 Education	5,000.00		
17000 Overtime	620.00		
To: 10204 EMS Staff		25,500.00	
22100 Fuel		8,000.00	
44500 Radios		4,800.00	
30901 Medical Director		2,000.00	
31400 Pest Control		120.00	

Kathleen Thompson made a motion to approve all transfer requests as presented, Jerry Locke seconded and motion carried unanimously.

The following additional requested and need approved for advertising:

1000-35100-0005	Electric, Water, Gas	\$40,000.00
1000-22600-0005	Inmate Meals	\$25,000.00

Kathleen Thompson made a motion to approve the additional as presented for advertising. Michael Tiede seconded and motion carried unanimously.

The following advertised additional presented for approval.

1000-0005 County General/Sheriff		
22100 Gas, Oil, Etc		\$36,000.00

Kathleen Thompson made a motion to approve the advertised additional as presented, Michael Tiede seconded and motion carried unanimously.

Kathleen Thompson made a motion to approve and sign September 12, 2022 and October 10, 2022 regular meeting minutes as presented, Michael Tiede seconded and motion carried unanimously.

2023 MATRIX presented as follows:

CLERK'S OFFICE

JoLynn Behny (Clerk)	42,614 annually +2,005.00 annually for election board pay +1,000.00 voter registration annual pay
Jennifer Johnson (1 st Deputy Circuit Court)	19.19
Neena Weaver (1 st Deputy Superior Court)	20.13
Laura Fox (Deputy)	18.73
Part-time	15.59
(2) Election Board Members	1,002.55 each annually
Election Poll Workers	various pay determined by Election Board

AUDITOR'S OFFICE

Laura Wheeler (Auditor)	42,614 annually + 50.00 per after hour meeting
Mary Mays (1st Deputy)	19.66
Shianne Zellers (Deputy)	18.73
Jennifer Shank-Maxwell (Deputy)	18.73
Part-time	15.59

TREASURER'S OFFICE

Teresa Bryant (Treasurer)	42,614 annually
Dianne Hanson (1st Deputy)	19.19
Jean Parish (PT grandfathered)	16.71
Part-time	15.59

RECORDER'S OFFICE

Susan Fox (Recorder)	42,614 annually
Marsha Tetzloff (1st Deputy)	21.07

SURVEYOR'S OFFICE

Jennifer Keller (Surveyor)	42,614 annually
Dan Kain	21.30
Sue Owen	20.13
Part-time	15.59
(3) Drainage Board members	65.17 per meeting attended
Tim Murray (Drainage Board Attorney)	270.50 per month

CORONER'S OFFICE

Jennifer Johns (Coroner)	1,312.50 per month
(Deputy)	1,076.25 per month
Part-time Deputies	15.59

ASSESSOR'S OFFICE

Holly VanDerAa (Assessor)	42,614 annually + 2,500.00 annually per Level III certification
Cindy Hickle (1st Deputy)	20.13 + 1,000.00 annually per Level II certification
(Deputy)	18.73
Marcie Perry (Deputy)	19.19 + 1,000.00 annually per Level II certification
Susan Overton (Part-time)	15.91
(4) PTABOA Board members	118.30 each per attended meeting

PROSECUTOR'S OFFICE

Kelly Gaumer (Prosecutor) paid by the State of Indiana	
Mike Morphet (Investigator)	28.23
Angel Hanson (Secretary)	18.73
Mary Ann Sallee (Secretary)	18.73
Sarah Williamson (Secretary)	19.19
IV-D Secretary	18.73
Angela Compton (Victims Assist)	19.19
Part-time Summer Interns	14.48

EXTENSION OFFICE

Amy Nelson (Office Admin.)	18.73
(Part-time)	15.59

VETERAN'S OFFICE

William Walker (Veteran's Officer)	16.71
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COMMISSIONERS

(3) Board of Commissioners	15,634.00 each annually
Kevin Tankersley (Commissioner's Attorney)	72,000.00 annually + 1,500.00 per Qtr retainer

COUNCIL

(7) County Council members	3,208 each annually
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MAINTENANCE

Larry Weaver (Maintenance Director)	24.67
Tammy Pack (Custodian)	17.30
Part-time	15.59

SUPERIOR COURT

Crystal Kocher (Judge) paid by the State of Indiana	
Abbey Berger (Court Reporter)	20.60
Lindsey Clark (Court Administrator)	19.19
Brittini Kasten (Court Bailiff)	18.73

NOVEMBER 14, 2022

PULASKI COUNTY COUNCIL

REGULAR SESSION (continued)

CIRCUIT COURT

Mary Welker (Judge) paid by the State of Indiana	
Sherry McKinney (Court Reporter)	21.05
Jennifer Tetzloff (Court Administrator)	21.05
Ericka Crist (Court Bailiff)	18.73
Part-time	15.59

PROBATION

Chris Allen (Chief Probation Officer)	42.63
Sandra Lucas (Probation Officer)	31.82
Andrea Jackson (Probation Officer)	28.93
Carmin Ruff (Dir. Adult Services)	25.07
Part-time	15.59
Part-time Interpreter	52.07

SOIL & WATER

Lois Mann (District Coordinator)	18.73
Shelley Werner (Part-time)	15.59

ANIMAL CONTROL

Part-time	15.59
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BUILDING INSPECTOR

Karla Pemberton (Bldg Inspector-PCP/BZA director)	23.41
Tina Dunn (Office Admin)	18.73
(8) Planning Commission Members	50.13 each per attended meeting
(5) Board of Zoning Appeals Members	50.13 each per attended meeting

Emergency Management Agency (EMA)

Sheri Gaillard (Director)	23.41 pending
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SOLID WASTE

John Kegarise (Manager)	20.48
Thomas Spoor Jr.	19.02
Michael Schweikert (Laborer)	18.37
(Laborer)	18.37
Part-time	15.59

AVIATION

Daryn Wilder (Manager)	16.71
(6) Aviation Board Members	635.92 each annually

CDC

Nathan Origer (Director)	32.58
Taylor Bailey (Office Admin)	18.73
Seasonal Part-time	

COUNTY HIGHWAY

Gary Kruger (Superintendent)	22.12
Joaunpaey Davis (Bookkeeper)	19.02
David Olds (General Foreman)	19.69
Jason Stavedahl (Bridge Foreman)	19.02
Travis Wolford (Tree Foreman)	19.02
Dale Hoover (Laborer)	21.01
Ronald Fox (Laborer)	20.35
Kenneth Bradley(Laborer)	18.36
Wade Wake (Laborer)	19.02
Trent Shorter (Laborer)	18.36
Terry Ruff (Laborer)	21.01
Larry Disinger (Laborer)	18.36
Joshua Kopka (Mechanic)	19.02
Robert Sheppard (Asst Mechanic)	18.80
Joseph Hintz(Laborer)	18.80
Curt Daugherty (Laborer)	18.36
Steven Foust (Laborer)	18.36
Timothy Shivley (Laborer)	18.36
Ramon Tijerina (Laborer)	18.36
Vacant (Laborer)	18.36
Part-time	15.49
Seasonal Part-time	16.71

HEALTH DEPARTMENT

Dr Rex Allman (Health Officer)	1,364.91 per month
Terri Hansen (Office Manager)	23.41
Celinda Briney (Registrar)	19.19
Andrea Keller (Public Health Nurse)	24.86
Judy Kopka (PT Clerical)	16.22
Part time Health Nurse	22.55
(7) Health Board Members	474.20 each annually

SHERIFF

Chris Schramm (Sheriff)	84,704.00 estimated annual
Barney Rausch (Chief Deputy)	27.02
Fred Rogers (Sergeant)	25.86
Aaron Heims (Detective)	24.70
Cody Foust (Patrolman)	20.21
Alec Berger (Patrolman)	20.21
Robert Hartley (Patrolman)	21.32
Seth Barton-Scheffer (Patrolman)	22.42
Matthew Pickens (Patrolman)	22.42
Carri Aaron (Matron)	23.54
Steven Mundy (Chief Jailer)	23.16
Danny Winter (Asst. Jail Commander)	20.84
Christopher Parish (Jailer Sergeant)	18.01
Steve Sewell (Jailer Sergeant)	18.01
Haley Cooper (Jailer)	17.27
Hubert Hoover (Jailer)	17.27
Michelle Mitchell (Jailer)	17.27
Aaron Zimmerman(Jailer)	20.21

Part-time Jailer	15.59
Part-time Clerical	15.59
Edwina Guffey (Head Cook)	16.98
Part-time Kitchen	15.59
Marie Roth (Chief Dispatcher)	22.38
Donnetta Ernest (Dispatcher)	19.68
Laura McIntosh (Dispatcher)	19.68
Angie VanArsdale (Dispatcher)	18.14
Jill Swanson (Dispatcher)	18.14
Daniel Ross (Dispatcher)	18.14
Megan Hollon	17.37
Brittany Ball	17.37
Tammy Grandstaff	17.37
Part-time Dispatch	17.00
(5) Merit Board members	751.64 each annually
EMS	
Brandon DeLorenzo (Director)	23.10
Monica Combs (Paramedic)	18.71
Megan Clark (Paramedic)	18.71
Kyle McTeigue (Paramedic)	19.40
Mikel Fort (Paramedic)	19.40
Jaeson Fort (Paramedic)	18.71
Autumn Bailor (Advanced EMT)	14.09
Charles Hendriskson (Basic EMT)	12.24
Stephanie Foust (Basic EMT)	13.62
Brittany Spicer (Basic EMT)	12.24
Natasha Daugherty (Basic EMT)	12.24
Part-time Paramedic	22.18
Part-time Advanced EMT	18.25
Part-time Basic EMT	16.40
Part-time Driver	15.59
Shift Captain	+1.00 per hour over standard pay.

The 2023 MATRIX ORDINANCE reads as follows:

2023 COUNTY MATRIX ORDINANCE FOR SALARIES AND WAGES

BE IT ORDAINED, the Indiana Legislature adopted I. C. 36-2-3 which established the Pulaski County Council as the governing fiscal body of Pulaski County; and **WHEREAS**, I. C. 36-2-5-3 grants the Pulaski County Council the power to fix the number of officers, deputies, and other employees; described and classify positions and services; adopt schedules of compensation; and hire or contract with persons to assist in the development of schedules of compensation and **WHEREAS**, I. C. 36-2-5-11 requires the County fiscal body to adopt an ordinance setting for the compensation of all officers, deputies, and other employees as well as set the number of deputies, and other employees for each office, department, commission, or agency; and **WHEREAS**, I, c. 2-3-5-2-10 allows for a definition of salary as the fixed salary of the per diem allowance which is treated as compensation to the employee for federal income tax purposes. This ordinance defines salary as a fixed annual set compensation for all services rendered by that employee and will only be used for employees that are deemed exempt from the FLSA (Fair Labor Standards Act). Employees that are defined as non-exempt will be paid an hourly rate and will be eligible for overtime and compensation time under the FLSA as set forth in the current Pulaski County Personnel Policy Handbook; and **WHEREAS**, it is necessary to set forth the appropriated amount for each position set forth in this ordinance for an hourly rate employee, and it should be known that the appropriated amount for a position is not a fixed salary and is not guaranteed level of compensation to the employee holding that position, but is simply an amount being held in the budget to pay the wages of the hourly rate for that position; and **WHEREAS**, the pay period for Pulaski County employees shall be on a bi-weekly basis; and **WHEREAS**, a part-time employee shall not exceed 28 hours of work per week; and **WHEREAS**, the Pulaski County Council approves and incorporated the Pulaski County Personnel Policy Handbook dated September 11, 2017 and amendments into this ordinance. The terms and conditions set forth in said policy handbook. **WHEREAS**, the Pulaski County Council has voted to disregard *Article XI, Grandfathered Pay, of the Pulaski County Council's Salary Matrix Rules adopted June 11, 2018* for the purpose of giving all employees of the County a raise for the 2023 calendar year, the policy otherwise remains unchanged. **FURTHER THEREFORE BE IT ORDAINED BY THE COUNTY COUNCIL OF PULASKI COUNTY, INDIANA** that the ordinance affixing the number and compensation of employees of the county from the period January 1, 2023 to December 31, 2023, including all officers, deputies, assistants, and other employees whose salary or hourly wage is comprised of funds payable From any County fund or budget except as provided by I. C. 36-2-5; are hereby solidly fixed at the following maximum level of salary compensation shown attached. All payments made pursuant to the Ordinance are contingent upon strict compliance with and adherence to the Pulaski County Personnel Policy Handbook.

Kathleen Thompson made a motion to approve and sign 2023 County Matrix Ordinance for Salaries and Wages as presented with the 5% increase that was included in the budget, Michael Tiede seconded and motion carried unanimously.

Electronic attendance to county meetings discussed but was tabled for the December meeting.

Time of December Joint Session discussed briefly. Council advised that a change would require to be published in a local paper or posted as a Special Session.

With no other business to discuss, meeting was adjourned at 7:52pm.

APPROVED AND SIGNED THIS 12TH DAY OF DECEMBER 2022 BY THE **PULASKI COUNTY COUNCIL**.

_____	absent	_____
KENNETH BOSWELL	ADAM LOEHMER	RONALD DESABATINE
_____	_____	_____
MICHAEL TIEDE	KATHLEEN THOMPSON	JERRY LOCKE
_____	_____	_____
TIM OVERMYER	ATTEST: _____	
	LAURA WHEELER, AUDITOR, PULASKI COUNTY, IN	