

**FEBRUARY 22, 2022**

**REGULAR SESSION**

**PULASKI COUNTY COMMISSIONERS**

The Pulaski County Commissioners met in regular session Tuesday February 22, 2022 8:30AM at the Pulaski County Highway Garage training room. Commissioners present were Charles Mellon, Maurice Loehmer, and Mike McClure with Deputy Auditor Vickie Manikowski and County Attorney Kevin Tankersley.

Also present were Gary Kruger, Karla Redweik, JoLynn Behny, Gail Lambert, Connie Ehrlich, Jeff Richwine, Nathan Origer, Willie DeGroot, Chris Schramm, and Megan Galbreath.

President Mellon opened the meeting with the Pledge of Allegiance.

**IN RE: BZA**

Maurice Loehmer motioned to reappoint Abby Dickey to both the Advisory Plan Commission (APC) and Board of Zoning Appeals (BZA) boards as recommended. Mike McClure seconded and motion carried unanimously.

**IN RE: CDC**

*Justice Center Renovation*

Change order #18 for Circuit Court and Superior Court layout presented and discussed. The change order will cost the county an additional 24,507.91. Maurice Loehmer made a motion to approve change order #18 as presented Mike McClure seconded and motion carried unanimously.

Change order #19 for mechanical ductwork and building code issues presented and discussed. The blueprints did not show the ductwork extending out of the basement IT room or the fire dampers in the ductwork that penetrates the second floor slab in order to maintain the two-hour rating. The architects missed both issues. As this is not the first architect error, Charles Mellon made a motion that Rowland Design split the cost with the County, Mike McClure seconded and motion carried unanimously.

**IN RE: CLERK/ELECTION BOARD**

Indiana's Secretary of State gave an Indiana flag to the Pulaski County Clerk's office and presented to the Commissioners to be flown on the Courthouse lawn.

**IN RE: CLAIMS AND PAYROLL**

Maurice Loehmer motioned to approve and sign claims and payroll #4 as presented, Mike McClure seconded and motion carried unanimously.

**IN RE: UNIFIED DEVELOPMENT ORDINANCE (UDO)**

UDO changes to eliminate the unnecessary and burdensome areas presented for review. Maurice Loehmer recused himself from the discussion. Charles Mellon motioned to send the revised portion of the document to the Advisory Plan Commissioner (APC) for their input and approval, Mike McClure seconded and motion carried unanimously.

**IN RE: HANDBOOK CHANGES**

Employee Policy Handbook amendment #11 allowing rehired employees to retain their PTO, based on certain requirements presented as follows:

**Amendment #11 to Pulaski County Personnel Policies Handbook  
dated September 11, 2017**

**WHEREAS**, the Board of Commissioners and County Council desire to make an amendment to the Pulaski County Personnel Policies Handbook, and;

**WHEREAS**, under Section 4.1 Paid Time Off "PTO", Subsection 4.1.1. Terms and Conditions of PTO Leave, Subsection (C) shall be modified to read as follows:

- C. PTO may not be taken in advance of having been earned and the employees PTO seniority schedule for years of employment are based on continues years of employment only, with no break in employment with the County for any reason. A change of position within a department, or from one department to another will not be considered a break in employment so long as the transition between the two is not due

to a discharge from one position, and the employee begins work at the new position immediately upon leaving the old position. *If a county employee is hired back, under the conditions set forth in the Qualified Years for Longevity paragraph in the Pulaski County Matrix Rules, and granted their years of longevity for the purpose of compensation, then that employee's PTO seniority under this paragraph and the corresponding table shall also be adjusted to include the same years of service awarded by the Council on their pay matrix.*

**NOW, THEREFORE, BE IT AMENDED** by the Board of Pulaski County Commissioners and the Pulaski County Council that the above language shall be included and made a part of the Pulaski County Personnel Policy Handbook. This amendment shall be posted for at least ninety days throughout the offices of the County.

Charles Mellon motioned to approve amendment #11 as presented, Maurice Loehmer seconded and motion carried unanimously.

**IN RE: DISCUSSION**

Emergency notification procedures discussed. Fred Rogers and EMA director Sheri Gaillard will oversee the project.

Old IT equipment owned by the County discussed briefly. Willie DeGroot of DeGroot Technologies examined the equipment, determined that it held no value, and recommended disposal. Mike McClure made a motion for DeGroot's to destroy the IT equipment (not phones), Maurice Loehmer seconded and motion carried unanimously.

With no other business to discuss, Maurice Loehmer made a motion to adjourn at 8:56AM, Mike McClure seconded and motion carried unanimously.

Approved and signed this 7<sup>th</sup> day of March 2022 by the **Pulaski County Commissioners**.

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CHARLES MELLON

MAURICE LOEHMER

MICHAEL MCCLURE

ATTEST: \_\_\_\_\_  
MARY MAYS, First Deputy Auditor, PULASKI COUNTY, IN