

SEPTEMBER 13, 2021

REGULAR SESSION

PULASKI COUNTY COUNCIL

The Pulaski County Council met in regular session at 7:00pm on Monday September 13, 2021 at the Pulaski County Highway Garage training room. Councilmembers present were Ken Boswell, Adam Loehmer, Ron DeSabatine, Kathi Thompson, Mike Tiede, Brian Young, and Tim Overmyer with County Auditor Laura Wheeler.

Also present were JoLynn Behny, Patty Sullivan, Dave Olds, Holly VanDerAa, Connie Ehrlich, Gail Lambert, Kelly Gaumer, MacKenzie Ledley, Nathan Origer, Chris Schramm, and Jeff Richwine.

President Boswell opened the meeting with the Pledge of Allegiance.

Ken recessed the Council meeting and opened the Public Hearing on the 2022 Budget with the following budget reading.

0005-CASINO/RIVERBOAT	\$25,000.
0101-GENERAL	8,282,172.
0124-2015 REASSESSMENT	120,000.
0342 POLICE PENSION	20,000.
0702 HIGHWAY	3,679,152.
0706 LOCAL ROADS & STREET	230,000.
0790 CUMULATIVE BRIDGE	392,000.
0801 HEALTH	219,616.
1092 CUMULATIVE BUILDING	96,000.
1136 CRIME CONTROL	39,000.
1185 JAIL LEASE RENTAL	360,000.
2102 AVIATION/AIRPORT	149,147.
2391 CUMULATIVE CAPITAL DEVELOPMENT	671,100.
2411 ECONOMIC DEV INCOME TAX CREDIT	897,334.
9501 COUNTY USER FEE	37,000.
9502 LOCAL HEALTH DEPT TRUST ACCOUNT	15,018.
9503 SUPPLEMENT JUVENILE PROBATION SERVICES	20,000.
9504 SUPPLEMENTAL ADULT PROBATION SERVICES	57,600.
9505 PLAT BOOK FEES	4,000.
9507 LOCAL HEALTH MAINTENANCE	64,098.
9508 DRUG FREE COMMUNITY	16,000.
9509 PRETRIAL PROGRAM GRANT	61,200.
9510 FAMILY RECOVERY GRANT	93,000.
9512 SUPPLEMENTAL PUBLIC DEFENDER SERVICES	-0-
9513 VETERAN'S COURT GRANT	49,250.
9514 COURT INTERPRETER	2,500.
9515 IDOC JDAI GRANT	52,731.
9517 COUNTY ELECTED OFFICIALS TRAINING	5,000.
9518 CASA GRANT	54,301.
9520 DRMO	5,000.
9521 COMMUNITY CROSSINGS MG-HIGHWAY	1,000,000.
9522 STATEWIDE 911	244,625.
9526 SIM OPOID GRANT AWARD	60,000.
9531 CLERKS PERPETUATION FUND	5,000.
9532 AVIATION GRANT	350,000.
9533 AIRPORT IMPROVEMENTS	15,000.
9535 LIT-PSAP	592,560.
9542 VOCA GRANT	76,325.
9554 IDENTIFICATION SECURITY PROTECTION	2,075.
9560 LOCAL EMERGENCY PLANNING COMMISSION	10,000.
9570 LOIT B PUBLIC SAFETY COUNTY SHARE	1,152,568.
9580 ACRGP AVIATION	9,000.
9581 ARGO AVIATION	22,000.
9582 CARES RELIEF FUND-AVIATION	12,400.
	\$19,268,772. TOTAL

There was no public comment following the reading of the 2021 published budget. The Public Safety Fund discussed briefly. The 2022 Budget Adoption meeting scheduled for Monday, October 11, 2021 at 7:00pm. With no other comment, the Public Hearing closed and the regular Council meeting resumed.

IN RE: ELECTION BOARD

A quote to replace poll pads for \$310.00 each (originally quoted \$450.) and new encoders for \$125.00 each presented. Election Board has money in current budget to pay for these. In prior elections, a voter's driver's license is scanned into the poll pad, verified by the State Wide Voter Registration data, and data printed to a ticket which was then manually entered into the voting machines. The new encoder allows the information from the registration system to automatically populate the voting machine, eliminating human error. Adam Loehmer made a motion to support the purchase of poll pads and encoders, Michael T. Tiede seconded and motion carried unanimously.

IN RE: TRANSFERS

The following transfer requests presented for approval:

1170-0301 LIT PUBLIC SAFETY/EMS		
FROM: 10119 Shift Captain	\$7,000.00	
FROM: 22100 Gas, Oil, Etc.	15,000.00	
TO: 11500 Part-time		\$22,000.00
1176-0533 MOTOR VEHICLE HIGHWAY/GENERAL & UNDISTRIBUTED EXP		
FROM: 44301 Equipment	70,000.00	
FROM: 31801 Professional Services	11,005.00	
TO: 36104 Truck and Tractor Repair		70,000.00
TO: 36400 Building & Structure		11,005.00
1235-0005 PSAP/SHERIFF		
FROM: 10902 Dispatchers	16,000.00	
TO: 17008 Overtime Dispatchers		16,000.00
1000-0005 COUNTY GENERAL/SHERIFF		
FROM: 11101 Jailer	30,000.00	
TO: 17002 Overtime Jailer		30,000.00
1000-0068 COUNTY GENERAL/COMMISSIONER		
FROM: 12300 Group Health	8,000.00	
TO: 38201 Inmates in Institutions		8,000.00

Brian Young made a motion to approve the transfers as presented, Kathleen Thompson seconded and motion carried unanimously.

IN RE: ADDITIONALS

Due to a keying entry error on the Pulaski County Public Library’s 2019 budget, an additional requested to pay the interest portion of the debt as follows:

Debt Service Fund **\$44,338.00**

The Prosecutor has the following additional request to cover office supplies:

2501-0009 County General/Prosecutor **500.00**

Brian Young motioned to advertise both additional as presented, Adam Loehmer seconded and motion carried unanimously.

The following advertised additional presented for approval:

1000-0007 COUNTY GENERAL/CORONER FOR AUTOPSIES **\$20,000.00**

Kathleen Thompson made a motion to approve the Coroner’s advertised additional as presented, Brian Young seconded and motion carried unanimously.

IN RE: OTHER BUSINESS

Kathleen Thompson motioned to approve the July 19, 2021 Special Session minutes and the July 12 and August 9, 2021 Regular Session minutes as presented, Brian Young seconded and motion carried unanimously.

The following salary and wage revisions presented for approval:

	<u>REQUESTED</u> <u>REVISION FROM</u>	<u>REQUESTED</u> <u>REVISION TO</u>	<u>EFFECTIVE DATE</u>
<u>REVISED ORDINANCE FOR</u> <u>SALARIES & WAGES FOR 2021</u>			
Per Hour Wage Change as follows:			
1000-0005 COUNTY GENERAL/Sheriff			
11000 Steven Mundy (9-14 years increase)	\$20.70	\$21.41	10/17/2021
1222-0005 STATEWIDE 911/Sheriff			
10902 Austin Townsend (3-8 years increase)	\$16.06	\$16.77	10/17/2021
1176-0531 MOTOR VEHICLE HIGHWAY/Maintenance & Repair			
11201 Kyle Cotner (11-14 years increase)	\$17.59	\$18.20	09/19/2021

Kathleen Thompson made a motion to approve the Revised Salaries & Wages as presented, Brian Young seconded and motion carried unanimously.

Justice Center project and County emails discussed briefly.

Salary MATRIX rules amendment #7 addressing longevity presented as follows:

AMENDMENT #7 TO PULASKI COUNTY COUNCIL’S SALARY MATRIX RULES

WHEREAS, the Pulaski County Council desires to make an amendment to the Pulaski County Council’s Salary Matrix Rules adopted June 11, 2018, and:

THEREFORE, Article VII, Qualifying Years for Longevity, shall be amended to read as follows:

The seniority schedule for years of employment to qualify for longevity are based on Continuous years of full-time employment with the County. The following paragraphs address specific changes in employment with the County and the effect on the employee’s longevity for the purpose of the longevity increase schedule:

- 1. TERMINATION: Any employee that is terminated from employment with the County for cause and is subsequently hired by a department of the County shall be required to begin at Tier 1 of the longevity increase schedule. They will receive no seniority credit from their prior employment with the County. (Note: this does not include an employee who was “laid off” due to staff reductions.)*
- 2. ONE-YEAR RULE: Any employee who resigns from his/her position with the County but is subsequently re-hired and begins employment with the County within one-year of their last date of employment with the County will be allowed to continue on the longevity increase schedule with the same years of service they had when they resigned their employment. Any break-in employment with the County of over one-year shall require the employee to return to Tier 1 of the longevity increase schedule with no seniority credit for prior years of employment with the County.*
- 3. STAFF REDUCTION/LAY-OFF: Any employee whose employment with the County is terminated due to no cause except a need for staff reductions and budget concerns will retain their years of service for the purposes of the longevity increase schedule if they are subsequently re-hired and begin employment with the County within five-years of their last date of employment with the County.*
- 4. PART-TIME RULE: Any employee who is reduced to part-time status shall retain their years of full-time service for the purpose of the longevity increase scheduled if they return to full-time status within five-years of their last date of full-time employment with the County. No time spent as a part-time employee of the County will qualify as time accumulated towards years of service and the longevity increase schedule.*
- 5. DEPARTMENT CHANGE: A change of position within a department or from one department to another within the County will not be considered a break in employment and the employee shall retain their status on the longevity increase schedule so long as they were not terminated from a department for cause and their employment at the new position begins within one-year of their last date of employment at the prior position.*
- 6. SPECIAL EXEMPTIONS: The Pulaski County Council may make a special exemption to these rules if doing so is in the best interest of the Pulaski County citizens due to the special skill or knowledge a particular employee may have. The Council will make special written findings for cause if they utilize this provision.*

NOW, THEREFORE, BE IT AMENDED by the Pulaski County Council that the above language shall be included and a part of the Pulaski County Council’s Salary Matrix Rules pursuant to Article XII of the Matrix Rules. This amendment shall be posted for at least ninety days throughout the offices of the County.

Kathleen Thompson made a motion to approve Amendment #7 to Pulaski County Council's Salary Matrix Rules as presented, Brian Young seconded and motion carried unanimously.

With no other business to discuss, meeting adjourned at 07:36pm.

Approved and signed this 11th day of October 2021 by the **Pulaski County Council**.

KEN BOSWELL

ADAM LOEHMER

RON DESABATINE

MIKE TIEDE

KATHI THOMPSON

BRIAN YOUNG

TIM OVERMYER

ATTESTED BY: _____
LAURA WHEELER, AUDITOR, PULASKI COUNTY, IN