

2021 SALARY MATRIX - Highway Dept.

Based on 2080 hours									
2020 base = 41,314 + 3% increase = 42,553.42 rounded to					42,554				
Yrs of Serv		Laborer	hrly rate	2%	Assist mechanic	hrly rate	3%	Forman / Mechanic / Bookkeeper	hrly rate
0 - 5 yrs	0.83	35,320	16.98	0.85	36,171	17.38	0.86	36,596	17.59
6yrs - 10yrs	0.86	36,596	17.59	0.88	37,448	18.00	0.89	37,873	18.20
11yrs-14yrs	0.89	37,873	18.20	0.91	38,724	18.61	0.92	39,150	18.82
15yrs-19yrs	0.92	39,150	18.82	0.94	40,001	19.23	0.95	40,426	19.43
20 yrs>	0.95	40,426	19.43	0.97	41,277	19.84	0.98	41,703	20.04
COUNTY HIGHWAY 1176			Hire Date			Hrly Rate	Fixed Amt	Appr Amt	
Superintendent		Kruger, Gary	6/25/2007	14	10115-530	20.45		42,554	
Bookkeeper		Davis, Joaunpaey	8/7/2020	1	11301-530	17.59		36,596	
General Foreman		Olds, David	3/2/2017	4	10211-531	17.59		36,596	
Bridge Foreman		Anspach, Luke	2/21/2012	9	11103-531	18.20		37,873	
Tree Foreman		Lloyd, Elvin	6/6/2017	4	11005-531	17.59		36,596	
Laborers		Crosby, Henry	2/22/2010	11	11201-531	18.20		37,873	
Laborers		Cotner, Kyle	9/7/2011	10	11201-531	17.59		36,596	
Laborers		Bradley, Kenneth	6/1/2020	1	11201-531	16.98		35,320	
Laborers		Disinger, Larry G	6/8/2020	1	11201-531	16.98		35,320	
Laborers		Daugherty, Curtis	11/19/2018	3	11201-531	16.98		35,320	
Laborers		Fox, Ronald	1/1/2004	17	11201-531	18.82		39,150	
Laborers		Hoover, Dale	5/16/1994	25	11201-531	19.43		40,426	
Laborers		Ruff, Terry	9/1/1973	48	11201-531	19.43		40,426	
Laborers		Shorter, Trent	1/2/2018	3	11201-531	16.98		35,320	
Laborers		Wake, Wade	8/1/2013	8	11201-531	17.59		36,596	
Laborers		Wolford, Travis	10/7/2019	2	11201-531	16.98		35,320	
Laborers		Sheppard, Robert	8/17/2020	1	11201-531	16.98		35,320	
Laborers		Avery, Ronald	11/2/2020	1	11201-531	16.98		35,320	
Mechanic Foreman		Kopka, Joshua	12/16/2019	2	11104-533	17.59		36,596	
Mechanic Assistant					11302-533	17.38		36,171	
Part-time		Stout, Kurt	1/2/2019	2	11500.531	14.42			
Part-time - Seasonal		Wallace, Tommy	7/14/2015	6	11500.531	15.45			
Part-time - Seasonal		Zellers, George	6/28/2018	3	11500.531	15.45			
Part-time - Seasonal		Rausch, Jessica	8/6/2015	6	11500.531	15.45			