

## 2021 Salary Matrix - EMS Dept

<b>2020 base = 41,133 + 3% increase = 42,366.99 ROUNDED TO</b>												
<b>42,367</b>												
<b>* grandfathered rate</b>												
		<b>Yrs of Serv</b>		<b>%</b>	<b>Paramedic</b>	<b>hrly rate</b>	<b>OT rate</b>		<b>%</b>	<b>Advanced</b>	<b>hrly rate</b>	<b>OT rate</b>
		0-5 yrs		0.775	32,834	15.78	23.67		0.58	24,573	11.81	17.72
		6-10 yrs		0.79	33,470	16.09	24.14		0.60	25,420	12.22	18.33
		11-14 yrs		0.80	33,894	16.29	24.44		0.62	26,268	12.62	18.93
		15+ yrs		0.81	34,317	16.49	24.74		0.64	27,115	13.03	19.55
				<b>%</b>	<b>Basic</b>	<b>hrly rate</b>	<b>OT rate</b>					
		0-5 yrs		0.5675	24,043	11.55	17.33					
		6-10 yrs		0.58	24,573	11.81	17.72					
		11-14 yrs		0.59	24,997	12.01	18.02					
		15+ yrs		0.61	25,844	12.42	18.63					
<b>EMS</b>	<b>1170-0301</b>							<b>2021 approp amount</b>	<b>OT based on 1040 hrs</b>	<b>Regular + OT</b>		
		<b>Hire Date</b>			<b>Hrly Rate</b>	<b>OT Rate</b>						
EMS Director (PARAMEDIC)	DeLorenzo, Brandon	3/11/2010	11	10104	20.36	30.54	42,367	31,762	74,129			
Paramedic	Broens, Robert	1/29/2018	3	10204	15.78	23.67	32,834	24,617	57,451			
Paramedic	Clark, Megan	6/1/2018	3	10204	15.78	23.67	32,834	24,617	57,451			
Paramedic	Martin, Christopher	8/5/2020	1	10204	15.78	23.67	32,834	24,617	57,451			
Paramedic	Donathen, Alexander	8/14/2019	2	10204	15.78	23.67	32,834	24,617	57,451			
Paramedic	Hill, Rory	10/13/2020	1	10204	15.78	23.67	32,834	24,617	57,451			
Paramedic				10204	15.78	23.67	32,834	24,617	57,451			
Advanced EMT	Miller, James	12/1/2019	2	10204	11.81	17.72	24,573	18,424	42,996			
Basic EMT	*Foust, Stephanie	11/9/2009	12	10204	12.01	18.02	24,997	18,736	43,732			
Basic EMT	Coroa, Rachael	12/1/2019	2	10204	11.55	17.33	24,043	18,018	42,061			
Basic EMT	Wireman, Angela	6/2/2019	2	10204	11.55	17.33	24,043	18,018	42,061			
Basic EMT	Fort, Jaeson	6/11/2017	4	10204	11.55	17.33	24,043	18,018	42,061			
Basic EMT	Stout, Ashley	4/7/2020	1	10204	11.55	17.33	24,043	18,018	42,061			
Basic EMT				10204	11.55	17.33	24,043	18,018	42,061			
							409,159	274,950				
Shift Captain					1.00		7,000					

