

Notice of Pulaski County Policy, Under the Americans with Disability Act

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, "ADA", the Pulaski County Government will not discriminate against qualified individuals based on race, color, national origin, sex, age, or disability/handicap in its employment practices, services, programs, or activities.

Employment

The Pulaski County Government does not discriminate on the basis of race, color, national origin, sex, age, disability/handicap, or income status in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Services, Programs and Activities

Pulaski County does not discriminate on the basis of race, color, national origin, sex, age, or disability/handicap in providing access to its services, programs or activities to program applicants and participants, whether such services, programs or activities are County or federally funded. Further, Pulaski County complies with all requirements of Title II of the ADA.

Effective Communication

The Pulaski County Government will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Pulaski County Government's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures

The Pulaski County Government will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Pulaski County Governmental offices, even where pets are generally prohibited.

The ADA does not require the Pulaski County Government to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Pulaski County Government is not accessible to persons with disabilities should be directed to the ADA Coordinator as noted below.

Sheryl Gaillard (ADA Coordinator)

112 E. Main St. Room 110

Winamac, IN 46996

The Pulaski County Government will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from location that are open to the public but are not accessible to persons who use wheelchairs.



Terry Young, President

Pulaski County Board of Commissioners