

The Pulaski County Council and County Commissioners met in Joint Session on February 8, 2016 in the Commissioners Room at the Courthouse in Winamac, Indiana, at 6:00 P.M. Eastern Standard Time. The County Council called said meeting to order by: Jerry Sullivan, President, and other Council members present were: Roger Querry, Vice-President, Thomas J. Roth, Douglas Roth, Linda Powers, Michael T. Tiede and Alexsondra Haschel came in late. The Pulaski County Commissioner called said meeting to order by: Terry L. Young, President, Larry L. Brady, Vice-President, Bud Krohn, Jr., Kevin Tankersley, County Attorney and Shelia K. Garling, Auditor.

Also present was: Tyler Maffitt, Amber Tomlinson, Sheriff Jeff Richwine, RB Walters, Terry Ruff, Gary Kruger, Jeff Johnston, JoLynn Behny, Jerry Locke, Sheri Gaillard, and Brian Young.

**IN RE: EMA BUILDING**

Terry L. Young said we have an opportunity to get the EMA director out of the Courthouse and into a nice facility. The Commissioners, Building Inspector Doug Hoover, EMA Director Sheri Gaillard and Eric Galbreath meet on Friday to go look at the old Dillman building. Then Larry L. Brady spoke; whether it's to lease or purchase. It been totally redone and it does have a fence, the electric is being redone, and the building is 3500 square feet. It could be a command post, or an emergency training center. If we just want to do a lease Mr. Galbreath said he would be willing to modify the interior to what we request or guidelines. The fence is 6 foot with 2(two) 20 foot gates. To house some of the military vehicles, all the ones under the EMA umbrella. It would be a great asset to move forward. Recommendation to lease to buy because we don't have the funding to buy it outright. It could be paid from the LOIT – public safety funds. EMA is also in need of a vehicle, we discussed at the last meeting whether new or used. If new it would have a warranty, with used may not have one for the used vehicle. This would also come from the LOIT – public safety funds. It would be an idea asset for the EMA department. We wanted to present this to you all first. Larry L. Brady also commented on having a committee to help with this.

Larry L. Brady also discussed that the EMA director needs a vehicle. whether a used or new vehicle. Jerry Sullivan said she needs one, because she should not be using her own vehicle. Larry commented should she lease or purchase, Jerry said to go out and look and see what she can find, the state has a leasing program. Sheri asked for a ¾ ton pickup truck. Larry L. Brady is asking for a motion for the building and a vehicle.

Jerry Sullivan said he would like to hear what the finances were. Jerry asked if there was any way that the EMA could use the County Highway Building.

Bud Krohn, Jr., commented on the cost of buying a new vehicle, this is not with the state discount.

**IN RE: ADA MEETING**

Terry L. Young brought up that they had, had an ADA Committee meeting today, Sheri Gaillard has done a good job it went very well. We have a new board, at the next Commissioner meeting we will probably appoint the board. It's important to the community.

**IN RE: COURTHOUSE RENOVATION**

Frederick (Fritz) Herget, ARSEE engineering to give his report on the courthouse roof/attic. Fritz did present more photo's regarding the attic. He said they spent 2 days looking at the attic and the bell tower. Everything is nailed together. He explained the problems they found when they looked at the attic. He said that if we had a bad snow or high winds it probably wouldn't hold. More discussion on what is needed to make it safe. Motion made by Commissioner Larry L. Brady to move forward on this. Seconded by Bud Krohn, Jr. Motion carried. Motion made by Council Roger Querry to move forward on this, Seconded by Thomas J. Roth. Motion carried.

Jerry Sullivan said he had talked with Umbaugh this last week regarding this renovation, he said he had reached out to Umbaugh and they are ready. Jay said he will take care of getting them here.

**IN RE: HOURLY RATES FOR NEW EMPLOYEES AND POSITIONS CHANGES**

Comes now, Shelia K. Garling, Auditor to request hourly rates for new hires and position changes. Ashley Brucker, Soil & Water, she observed the ASCS offices holidays. We have in the past let her observe there holidays and allowed her to switch her holiday. This would allow her to get paid normal. (No overtime) Motion made by Roger Querry, Ashley Brucker be allowed to take the ASCS office holidays. Seconded by Linda Powers. Motion carried.

New Jailer, Brian McKinney \$14.14; New Jailer, Cory Wank \$14.14; Part time Jailer went full time, Ben Beers \$14.14; a new deputy with 3 years' experience Seth Scheffer-Barton \$17.48; We have a new building inspector, who gets paid from 2 difference departments, Doug Hoover \$37,500.00 (Bld Insp. \$31,600. Plan Comm \$5,900.) We have an investigator that will be Chief Dispatch and 911 Coordinator David Kain \$16.32; A Jailer went to Jail Commander, Stephen Tabler with 7 years' experience \$15.38 he is also paid from 2 different funds.

Linda Powers commented that she had went to different departments and talked with them and the Commissioners. Health department Nurse does not fall into the Matrix, she is paid from 3 different funds. She's already past the highest matrix amount, because of her position. EMS was brought up and when the raises were given, the Director or Bookkeeper did not receive anything.

Douglas Roth commented that the commend wage is \$16.08 an hour. If you put the 12% on top of that with the insurance increase you get \$18.01 that's a pretty good starting wage. You look at Recycling and you earn \$14.00 an hour. Linda Powers commented that we are talking the 2080 hours worked. You look at the end of the year wages and its equivalent because of the hours. Linda & Doug had a lengthy discussion regarding this issue. Doug said the structure is great, but the wage is too high. Alexsondra also commented regarding hiring someone with training. Doug commented that he thinks that its ridicules if you pass this and you don't give everyone there full raise. I understand why the Sheriff did this, but its ridicules if they don't. The Sheriff commented on this, he thought he could find this in his budget, but this affected the dispatcher because most of them were already at the top, with half there increase this year, the next half next year. Michael commented that we had to take from Rainy Day fund to make budget for this year, where we going to get the money next year. Doug said this plan cost 3 times the amount we talked about in November, same structure.

There being no further business the Commissioners adjourned there portion 7:02 p.m., Eastern Savings Time. A motion made by Commissioner Larry L. Brady, seconded by Bud Krohn, Jr., to adjourn.

\*\*\***RECESSED** at 7:02 p.m. Motion made by Roger Querry to conducted Regular Session Council Meeting, seconded by Thomas J. Roth. Motion carried.

\*\*\***RECONVENED** AT 8:17 p.m. to continue Joint Session with the County Council.

**IN RE: MATRIX**

There was a lengthy discussion regarding the hourly rates and what we should do regarding the matrix. Linda commented that for the County Matrix we have 15 employees that there wages will freeze. That's pretty good. Doug still believes that the matrix is a good start except the starting hourly rate is too high, when they walk in the door. Jerry pointed out that they each got a 12% increase in there insurance.

Linda said that at \$37,500.00 across the board would be the standard amount. No body would get a pay cut. Take a 10% off the \$37,500.00 which would be starting rate \$14.40 will be the new starting wage, and \$35,000.00 as the base rate. The new Building Inspector was offered \$37,500.00.

New Jailer, Brian McKinney \$14.24; New Jailer, Cory Wank \$14.24; Ben Beers \$14.24; Seth Scheffer-Barton \$17.48; We have a new building inspector, who gets paid from 2 difference departments, Doug Hoover \$37,500.00 (Bld Insp. \$30,600. Plan Comm \$6,900.) We have an investigator that will be Chief Dispatch and 911 Coordinator David Kain \$16.32; A Jailer went to Jail Commander, Stephen Tabler with 7 years' experience \$15.38 he is also paid from 2 different funds.

Roger Querry made a motion that we adopt the Matrix and in the Adoption we reduce the initial beginning pay scale by 10% of what has been presented in the Matrix this evening. And all current employees will be at their current levels until they all are eligible for increase based on new Matrix. Everyone excluding the Sheriff's department. Effective date February 14, 2016. Seconded by Michael T. Tiede. Motion carried. Jerry G. Sullivan entertained as presented with all the modifications.

There being no further business, the meeting was adjourned at 8:55 p.m., Eastern Savings Time. A motion made by the County Council to adjourn Michael T. Tiede, seconded by Roger Querry. Motion carried. The next scheduled Joint Session is Monday, April 11, 2016 in the Commissioners room at 6:00 p.m. The next Regular Session for the County Council is March 14, 2016 in the Commissioners room at 7:00 p.m. Eastern Savings Time.

**Approved & signed this 14th day of March, 2016  
PULASKI COUNTY COUNCIL**

\_\_\_\_\_  
Jerry G. Sullivan, President

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Roger Querry, Vice-President

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Linda Powers

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Thomas J. Roth

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Douglas Roth

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Alexsondra Haschel

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Michael T. Tiede

ATTEST: \_\_\_\_\_  
Shelia K. Garling, Auditor, Pulaski County

**Approved & signed this 7th day of March, 2016  
PULASKI COUNTY BOARD OF COMMISSIONERS**

\_\_\_\_\_  
Terry L. Young, President

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Larry L. Brady, Vice-President

\_\_\_\_\_  
Bud Krohn, Jr.

ATTEST: \_\_\_\_\_  
Shelia K. Garling, Auditor, Pulaski Co.